



**DELTA**  
RESEARCH AND  
EDUCATIONAL FOUNDATION

CREATING POSSIBILITIES ...  
IMPROVING LIVES

**DELTA RESEARCH AND  
EDUCATIONAL FOUNDATION**

1703 New Hampshire Ave., NW  
Washington, DC 20009  
DTEC@deltafoundation.net  
www.deltafoundation.net

**(202) 347-1337**

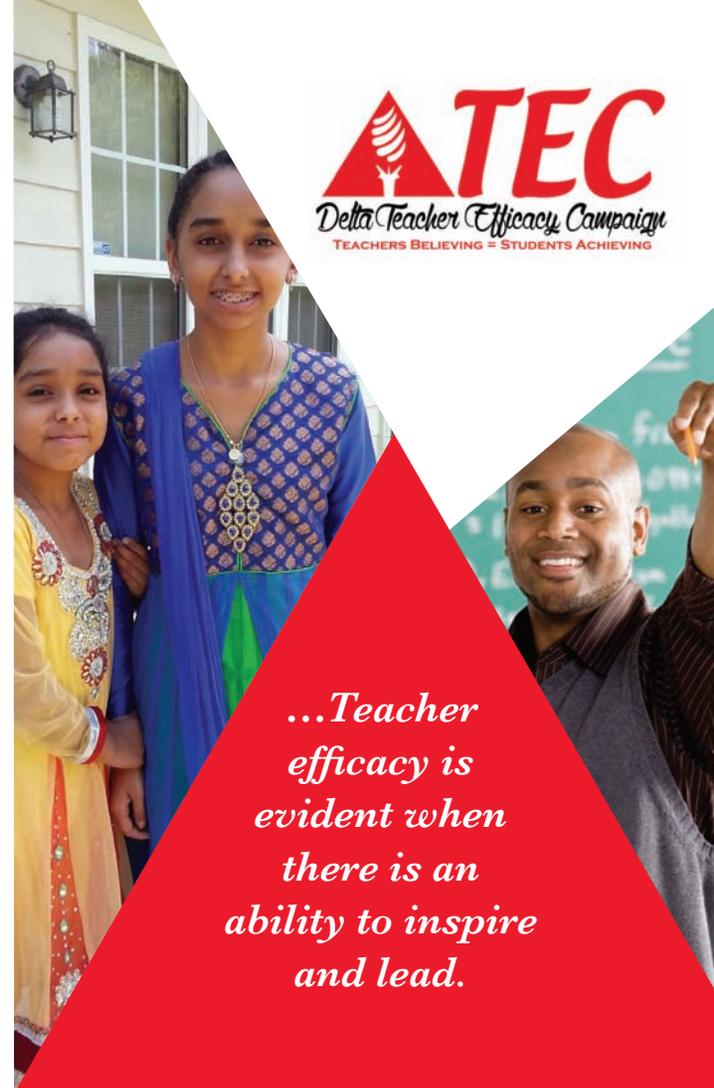
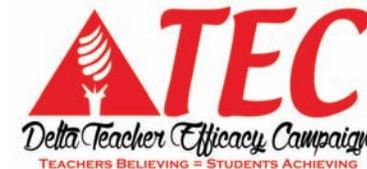
**The Delta Teacher Efficacy Campaign (DTEC)**

is a collaboration between The Delta Research and Educational Foundation (DREF) and the Delta Sigma Theta Sorority, Inc. (DST) funded by a matching grant from the Bill and Melinda Gates Foundation. The three-year campaign is designed to enhance teacher effectiveness and promote learning among at-risk, urban students with the goal of increasing graduation rates.

Carolyn Lewis, *President*  
DELTA RESEARCH AND EDUCATIONAL FOUNDATION

Paulette C. Walker, Ed.D, *President*  
DELTA SIGMA THETA SORORITY, INC.

Johni Cruse Craig, Ed.D, *Project Director*  
DELTA TEACHER EFFICACY CAMPAIGN



*...Teacher efficacy is evident when there is an ability to inspire and lead.*



# The Reason for **DTEC**

Research shows that teachers who are confident in their own abilities, and their students' abilities to achieve, produce the strongest students and the best academic results. By bringing awareness, building and expanding teacher efficacy, we can improve educational outcomes for untold numbers of teachers, students and schools throughout the nation.

With the belief that any student can be motivated and educated to achieve academic success, enter and graduate from college, and ultimately, create thriving careers and lives, the Delta Research and Educational Foundation (DREF) and Delta Sigma Theta Sorority, Inc., supported by a matching grant from the Bill and Melinda Gates Foundation created the Delta Teachers Efficacy Campaign (DTEC).

The goal, over a three-year period, is to enhance teachers' confidence in their ability to inspire and lead predominantly at-risk urban students living in economically disadvantaged communities to academic success.

*"We know when teachers expand their own efficacy and gain the confidence to teach all students, young lives are changed. The DTEC goal is to bring together inspired teachers and community-based 'education change agents' to help students achieve academic success."*

— Carolyn Lewis, President, DREF

*"Advocacy, Efficacy and Literacy are a winning combination for student success."*

— Paulette C. Walker, Ed.D., National President,  
Delta Sigma Theta Sorority, Inc.



## The Approach

DTEC is comprised of a three-pronged, nationwide strategy designed to unite educators and community stakeholders working to improve student academic outcomes and graduation rates.



**1. Community Advocacy:**  
DTEC has partnered with community-based organizations in 40 target cities to host interactive Town Hall Advocacy Sessions. The goal in each location is to increase the number of people engaged in active dialogue surrounding teacher advocacy. The Town Hall Sessions are scheduled to take place in the fall of 2015.

**2. Teacher Training:**  
DTEC established the Teacher Efficacy Academy (TEA) and initially enrolled certified K-6 school teachers. In the fall 2015, DTEC is expanding the TEA to include certified P-12 school teachers currently serving as classroom teachers in urban school districts. TEA II is being offered following the overwhelmingly successful response to Phase I of the teacher efficacy initiative. Like TEA I participants, TEA II enrollees will also receive free professional development designed to enhance their knowledge about teacher efficacy, and instructional strategies on literacy and math.

**3. Academic Research:**  
The publication component is intended to increase the body of qualitative and quantitative literature devoted to teacher efficacy and is the focus of the 2016 edition of the Delta Research and Education Foundation's scholarly journal, *PHILLIS: The Journal for Research on African American Women*.

Visit [www.deltafoundation.net](http://www.deltafoundation.net) to see how you can become a change agent for education!

