

DELTA 
RESEARCH AND
EDUCATIONAL FOUNDATION

CREATING POSSIBILITIES ...
IMPROVING LIVES

ANNUAL REPORT 2012–2013

MISSION STATEMENT

The Delta Research and Educational Foundation (DREF) promotes research which identifies and fashions solutions to issues affecting African American women and their families, nationally and globally, through funding and support of the charitable and educational programs of Delta Sigma Theta Sorority, Inc. and collaborative organizations.

TABLE OF CONTENTS

2012–2013 Board of Directors	2
Message from the President	3
Operations	4
Fund Development	5
Community Empowerment Grantmaking Program	9
The Center for Research on African American Women.....	16
2012–2013 Financial Statements.....	18
Donor Roll-Call.....	19

DELTA RESEARCH AND EDUCATIONAL FOUNDATION

Board of Directors

Officers

Alison J. Harmon, Ed.D., *President*
Gloria Hardiman-Tobin, Esq., *Vice President*
Venida Y. Hamilton, *Secretary*
Larry P. Suarez, *Treasurer*

Members

Cynthia M. A. Butler-McIntyre, *National President, Delta Sigma Theta Sorority, Inc.*
Margot James Copeland
Thelma James Day, Ed.D.
Deborah A. Elam
Teresa Harman, CPA, CISA
Michele Fantt Harris, J.D., SPHR
Chelsea C. Hayes
Deborah A. Jones-Buggs
Carolyn E. Lewis
Jerry L. Malone, Esq.
Xavier R. Richardson
Elizabeth Seja Min
Deborah C. Thomas, Ed.D.
S. Jenell Trigg, Esq.

Ex-Officio Members

Roseline McKinney, *Executive Director, Delta Sigma Theta Sorority, Inc.*
Patricia W. Lattimore, *Interim Director of Operations, DREF*

Staff

Patricia W. Lattimore, *Interim Director of Operations*
Deborah Peaks Coleman, *Director of Programs*
Muriel A. Evans-Buck, *Director of Development*
Ashley Daniels, *Office Manager/Administrative Assistant*
Cheryl M. Thomas, *Financial Consultant*

Message from the President

Dear Friends,

Sharing the accomplishments of the Delta Research and Educational Foundation (DREF), on behalf of the board of directors, is probably one of the most gratifying aspects of my service as president. Each year, as we look back, reflect, and evaluate our work, I am reminded that The Delta Foundation has made significant and tangible differences in the lives of Black women, their families and the communities they call home.

This year was one of celebration—a once-in-a-lifetime opportunity to experience and participate in the Delta Sigma Theta Sorority, Inc. Centennial commemoration. Throughout the remarkable observance of a 100-year milestone anniversary, the Foundation showcased how the Sorority's charitable and educational initiatives created possibilities and improved lives.

This is an exciting and innovative time for our Foundation. Our increased use of and presence in fundraising efforts on social media, active participation in collegiate events, and more focused engagement by Delta Sigma Theta Sorority, Inc. members helped us not only reach our fund development goals, but also to increase our grantmaking.

During this milestone year, the Foundation had the great opportunity to support the establishment of the Delta Sigma Theta Sorority, Inc. Elementary School in the remote village of Churette, Haiti, which is 96 miles southwest of Port-au-Prince. The school opened on June 15, 2013 and is a partnership between our Foundation, the Sorority, and Water in Education International (WEI). DREF has collected donations for the Clean Water Haiti Fund that was established following the devastating earthquake in Haiti in 2010. The Delta Elementary School in Haiti will indeed promote academic excellence and provide unlimited access to clean water for the school children. Your collective donations totaling \$42,254 made this educational facility and unlimited clean water possible for families in Haiti.

In closing, I encourage you to read our 2012-13 Annual Report containing highlights of our work and our continuing mission to have an impact upon the lives of Black women. Your valued partnership on our journey to improve lives and communities makes the quantifiable difference.

With much appreciation, I extend a sincere thank you for your continued confidence in our mission.

Sincerely,



Alison J. Harmon, Ed.D.
President





Operations: Strengthening Our Infrastructure

“I am happy to solicit donations for the Foundation because of the fine work it does.”

Pearlie Thomas

The daily business operation of DREF is conducted by a professional four-member staff and one consultant, including our interim director of operations, director of programs, director of development, office manager/administrative assistant and the financial consultant, along with an ever-growing volunteer corps. This fiscal year, the Foundation welcomed Ashley Daniels, a Bowie State University graduate and current Howard University doctoral student, as our office manager and administrative assistant. As we increase our Charitable Engagement Services to Delta chapters, our need for more volunteer assistance has also risen. The Foundation’s volunteers provide assistance with daily operations, fund development, programs, special events, meeting logistics, Delta conferences and conventions.

Pearlie G. Thomas: Volunteer Extraordinaire

We take this opportunity to salute one of our extraordinary volunteers who makes it her personal commitment to raise funds on an annual basis for the Foundation. Pearlie



Pearlie G. Thomas

G. Thomas of Birmingham, AL is a charter member of Jefferson County Alumnae Chapter. She continues to make it a point to collect donations at her chapter’s meeting prior to traveling to Delta national conventions or regional conferences. She stated, “I am happy to solicit donations for the Foundation because of the fine work it does.” Pearlie has volunteered for more than five years and, through her tireless efforts, many new donors have contributed to DREF and a substantial amount of money has been donated. We salute Pearlie G. Thomas in this, our 2012–2013 Annual Report!

Charitable Engagement Services

A new Charitable Engagement Manual (CEM) was published and distributed on July 1, 2012 as an updated resource tool for Delta chapters that use our services. The updated manual presents the current policies and procedures that Delta chapters need to conduct business with our office. The CEM aims to improve compliance, efficiency, and consistency to help DST Grand Chapter, its regions, and local chapters secure funding to provide charitable and educational programming throughout the nation. The CEM and related forms are available on the Foundation’s website and are PDF fillable.



Fund Development

DREF – 2012-13 Grantees

The Foundation's capacity to transform lives begins with our generous donors. The past year demonstrates how we successfully blended our traditional development activities with innovative, Internet-based fundraising strategies designed to reach young and seasoned philanthropists appealing to their desire to support worthy causes and programs that make a difference. The Foundation's robust, "on-the-ground" presence at and sponsorship of events was yet another opportunity to tell the compelling story of how Black women, through financial support of the Foundation helps other Black women and girls improve their own lives and those of their family members.

The examples of our new, multi-faceted fund development approach reflect the Foundation's intent to reach and engage a broader segment of our potential giving community, while at the same time nurturing and appreciating the generosity of our current donor base.

Chase Community Giving Program

DREF was selected by employees and customers of global financial corporation Chase Bank as one of the approved nonprofit organizations to participate in their online giving challenge. Over a 13-day giving challenge period, Chase customers, friends, and anyone with a Facebook social media account logged a vote for the organization of their choice. The nearly 1,400 votes for the Foundation generated \$10,000 in support of our programs.



Workplace Giving – “A Match That Matters”

This year, the Foundation actively focused attention on workplace giving in the private and nonprofit sectors urging prospective donors to check with their employers' human resources department to determine how to make an automatic payroll deduction to benefit DREF. In some cases, the employee's

**The
Foundation's
capacity to
transform
lives begins
with our
generous
donors.**

“I want to educate more Delta members about how they, too, can share their resources with our Foundation.”

Kimberly Offord

contribution could be matched by their employer, which doubled the contribution to the Foundation. Efforts were also made to inform donors that some employers contribute funds to charitable organizations in honor of their employees’ volunteer hours benefiting community service. Reminders were also circulated to donors about the Foundation’s inclusion in United Way campaigns.

Combined Federal Campaign – “A Payroll Promise That Gives”

The Foundation actively reached out to public service employees to ask them to select the Foundation as their pledge of choice during the annual Combined Federal Campaign (CFC) and individual state campaign periods.



Deborah Peaks Coleman at CFC event in Baltimore, MD.

For Delta, Forever – Circle of Friends

The Foundation launched the giving initiative focused on members of Delta Sigma Theta Sorority, Inc. to help perpetuate the Foundation’s and the Sorority’s philanthropic journey for the next 100 years. Sorority members have supported the campaign in two Giving Circles: 100 Deltas giving \$1,000 and 1,000 Deltas giving \$100. At the end of the fiscal year, \$33,000 had been pledged for the campaign.

CPTF Violet Campaign

In honor of Mother’s Day, the Delta Sigma Theta Sorority, Inc.’s National Charitable Partnerships Task Force (CPTF) named DREF as one of its recipients for the Project 13 Violet Giving Campaign. Project 13 is an initiative established by CPTF for Delta members to commit to donating to 13 charities during the centennial year. More than \$4,000 was raised in unrestricted funds for the Foundation.

Centennial Program Planning and Development Fund

A Centennial Program Planning and Development Fund was established at the Foundation to raise funds to expand the Community Empowerment Grantmaking Program. Local chapters of Delta Sigma Theta Sorority, Inc. and individual members generously responded by making individual contributions of \$20.13, symbolic of the Sorority’s 100 years since its founding in 1913. While contributions continue to be received, the total at the end of the June 30, 2013 fiscal year was \$54,375.

A Planned Gift from Kim Offord

Kim Offord, a 24-year member of Delta Sigma Theta Sorority, Inc. made a \$70,000 planned gift to DREF through a variable insurance policy with Prudential. Ms. Offord stated, “I want to educate more Delta members about how they, too, can share their resources with our Foundation.” Kim is a member of the Chicago Alumnae Chapter.



Kim Offord

CIAA Centennial Brunch— Expanding Our Supporter Base

In March, DREF and the Charlotte Alumnae Chapter of Delta Sigma Theta Sorority, Inc. hosted a Centennial Champagne Brunch at the CIAA Basketball Tournament. A Delta members-only event attracted 300 women—many of whom were first-time contributors to the Foundation. This development outreach activity, supported by the

Charlotte Convention and Visitors Bureau was held at the Mint Museum, a premier art facility in Charlotte, NC, which offered DREF supporters an ideal venue for a memorable gathering complete with culinary specialties, along with time for reconnections and fellowship.



Delta Sigma Theta Sorority, Inc. President Cynthia M. A. Butler-McIntyre (Top row left) with staff and students during her visit to the Delta Sigma Theta, Inc. Elementary School located in Chernetes, Haiti, a remote village 96 miles southwest of Port-au-Prince. The school promotes academic excellence and provides the students and their families with unlimited access to clean water.



Community Empowerment Feature Story

“...for every 1,000 Belizeans there are fewer than 2 hospital beds and barely 1 doctor.”

BELIZE: A Mission That Matters

Since 2005, the Nashville (TN) Metro Alumnae Chapter has supported annual medical missions to remote villages in Belize, Central America. The chapter, in partnership with Nashville’s Temple Church brings doctors, nurses, nurse practitioners, dentists, pharmacists, pharmacy technicians, medications, medical relief and compassion to poor, medically-underserved families.

The need is great. Only 17 percent of the country’s national health budget is allocated for public health programs. Reports indicate that for every 1,000 Belizeans there are fewer than two hospital beds and barely one doctor to serve a population of 360,000, half of whom live in rural areas with limited access to medical care and scarce financial resources to pay even when healthcare services are available.

Planning for the mission trip is a year-long process and includes identifying and confirming the participation of healthcare professionals and medical students, purchasing or soliciting



donations for supplies, medications and portable medical equipment, along with arranging travel. By December, the team boards a plane for an intensive five-day, five village whirlwind effort to bring healthcare services to more than 600 villagers in need of medical treatment. This year, DREF grant funds made it possible for the participation of one medical professional and the purchase of over-the-counter medications needed to treat the adults and children.

The mission team made a difference. Village leaders commended the team’s efforts, Belizean government ministries looked forward to receiving post-mission reports on the villagers’ health status, and follow-up medical evaluations showed substantial improvement in the villagers’ attitudes and behavior regarding their health.



Community Empowerment Grantmaking Program

DREF – 2012-13 Grantees

DREF awarded grants to local chapters of Delta Sigma Theta Sorority, Inc. and local community-based organizations through its 2012-13 Community Empowerment Grantmaking Program. Grants were awarded for programs in the following areas: Civic

Civic Engagement

Chesapeake-Virginia Alumnae (VA) Chapter
\$750

Healthcare Reform Education Initiative—

Convened a health care forum for 100 participants in conjunction with the Hampton Roads Affordable Health Coalition to educate Virginia citizens about health care reform and how the new law can benefit them.

Federal City Alumnae (DC) Chapter
\$750

Community Day—Free, day-long event held in cooperation with THEARC and the Boys and Girls Clubs of Greater Washington attracted 250, Ward 8 residents for the distribution of free school supplies to elementary school children, and information for parents about voter registration and other available community resources.

Engagement, Educational Development, Financial Literacy, Health and Wellness, and International Awareness and Involvement. Congratulations to all of our grant recipients!

Genesis Women’s Shelter (TX)
\$1,000

Outreach and Education Initiative on

Domestic Violence—Focused on heightening awareness in the Dallas area about the prevalence of violence among women and girls. Goal is to work toward an abuse-free future for children and teens by providing information about the “red flags” of abuse, how to help a friend or family member, and how to adopt a “zero tolerance” policy at home, work, school or places of worship.

Kappa Omicron Chapter (UNC-Chapel Hill)
\$500

Domestic Violence Walk—Annual program enlisted 75 high school and university students to inform the student body at University of North Carolina-Chapel Hill about the prevalence of domestic violence in their community and to raise funds for the Family Violence Prevention Center of Orange County.

“DREF awarded grants to local chapters of Delta Sigma Theta Sorority, Inc. and local community based organizations.”

Educational Development

Bellevue Alumnae (WA) Chapter

\$1,000

Delta Academy/Delta GEMS—Convened STEM workshops for young girls participating in the Delta GEMS and Delta Academy programs and held an HBCU information day for GEMS and other African American high school girls living in suburban Seattle communities.

Central Arkansas Alumnae (AR) Chapter

\$750

Delta Academy/Delta GEMS—Established a Book Club to incorporate more reading and reading comprehension among young girls to spark an interest in reading, reinforce the importance of reading as a foundation for lifelong learning, and to improve scores on college entrance exams.

Columbia Alumnae (MD) Chapter

\$500

Delta GEMS—Program designed to meet the developmental needs of 28, at-risk girls living in Howard County, MD. Sessions addressed character building, self-esteem, academic excellence, college readiness and college prep, goal setting sessions, healthy lifestyle habits, leadership, and a parent-student seminar designed to strengthen relationships between the GEMS and their parents.

Columbus/Lowndes Alumnae (MS) Chapter

\$750

M.U.S.I.C. (Music Used in Success of Children)—Program used music to develop educational skills in 15 elementary grade children attending Columbus Municipal School District. Program also focused on educating parents and community about the importance of music in children's lives and its influence on the outcome of their academic performance.

Douglas-Carroll-Paulding Alumnae (GA) Chapter

\$1,000

STEM-Girl Power—Hosted a workshop series for 75 girls in grades 5 through 8 to create confidence to pursue academic classes, programs and careers in STEM subjects including science, technology, engineering and mathematics.

East Point College Park Alumnae (GA) Chapter

\$500

Getting Ready for College—Planned and held a workshop series for high school junior and senior girls focused on college preparation and admission. Program included helping girls to develop a plan to maximize prospects of college admission, tutorial services, mentors, academic support, a college tour and financial aid information.

Fairfax County Alumnae (VA) Chapter

\$750

College Bound: Road to Success—An educational initiative that fosters scholastic achievement and influences young African American girls to broaden their horizons and to be proactive in seeking a better life for themselves and the greater community. Program, for the first time, attracted the interest of and attendance by African American males with programming entitled, "I Can Be Successful."

Frederick County Alumnae (MD) Chapter

\$750

"Looking Back While Moving Forward"

Delta Academy—Hosted a series of Black History programs to enlighten 40 young men and girls aged 12–19 years old about Maryland's rich Black history. Program promoted literary works of African American authors and culminated with a field trip to The Great Blacks in Wax Museum in Baltimore.

Hayward Tri-City Alumnae (CA) Chapter **\$750**

EMBODI: “A Man Who Knows His Place”—Sponsored a day-long college readiness seminar for 50 young males aged 13 to 18 years old and their parents. Session focused on SAT preparation, study skills, pre-college advisement and STEM subjects. Program provided follow up support as the young men pursued academic excellence through civic and community engagement activities.

Macon Alumnae (GA) Chapter **\$500**

EMBODI—Engaged 15 middle and high school young men to participate in a series of activities that enhanced their educational, social, decision making and emotional skills over the course of one school year. Activities included a community service project, family participation in an educational activity, attendance at a social event, and engagement in an activity that encouraged sound decision making and social responsibility.

Montgomery County Alumnae (MD) Chapter **\$750**

Dr. Betty Shabazz Delta Academy—Focused on preparation for full participation as leaders in the 21st century by increasing the knowledge and awareness of young girls aged 11 to 14 years old about money management, leadership principles, along with health and fitness. Emphasized academic excellence, social and emotional development, physiological transitioning, and provided exposure to global ideas and learning opportunities.

New Haven Alumnae (CT) Chapter **\$1,000**

“EMPOWERED”—Program worked to empower 80 women and girls living in a public housing development, by activating their leadership and community building

skills to improve their community through participation in community meetings, increased voter participation and advocacy efforts.

North Harris Alumnae (TX) Chapter **\$500**

“Loving Me Workshop”— The day-long, self-worth session attended by pre-teens and teens focused on helping young people fit into the world without losing their identity. Program also focused on increasing their financial literacy knowledge and information about college choices.

North Jersey Alumnae (NJ) Chapter **\$1,500**

“The Science-in-Me”—Multi-faceted program helped Delta Academy and Delta GEMS better understand the physiology of their bodies focusing on the skin, digestive system, and teen pregnancy. The year-long program also introduced the young women to financial planning, budgeting, college preparation and career choices.

Phoenix Metro Alumnae (AZ) Chapter **\$1,000**

Third Annual EMBODI/STEM Conference Program offered young males in grades 7 through 12 an opportunity to learn more about STEM subjects by engaging and linking the subjects with health and wellness topics, financial literacy, personal character and career mapping.

Portland Alumnae (OR) Chapter **\$680**

EMBODI, Delta Academy, and Delta GEMS—Planned and hosted quarterly retreats comprised of workshops focused on conflict resolution, public speaking, school and job interviewing techniques, essay and journal writing, African American history along with heightening the teens’ international awareness by highlighting issues affecting Haiti and African countries.

Richmond Alumnae (VA) Chapter
\$1,285

Scholarship/College Admissions Fair—Funding collaboration among the Richmond Alumnae Chapter, the U.S. Army and The Delta Foundation supported the Infinite Scholar Scholarship and College Admission Fair attended by 1,181 students and parents. Event offered on-site college acceptance for qualified students from the 42 participating colleges and 2 divisions of the Armed Services, in addition to \$7 million in scholarships awarded.

Rockland County Alumnae (NY) Chapter
\$500

Leadership Development Program—Engaged high school-aged youth over a 9-month time period with activities focused upon the development of personal branding, social styles, stages of group development, effective communications and presentation skills.

Southfield Alumnae (MI) Chapter
\$1,500

Delta GEMS—Year-long program engaged 105 young women to promote academic success, realistic goal setting, planning and decision making for their high school years and beyond. Girls prepared a self-development goal and created draft plans to reach their goals, along with learning about interviewing skills, preparing a resume and entrepreneurship.

Stone Mountain-Lithonia Alumnae (GA) Chapter
\$1,500

“Social Media and Your Kids”—Town Hall format event was designed to address the issues young people and their parents encounter in today’s social media society. Program focused on the dangers inherent in social media for youth and informing parents about what steps to take to protect their youngsters.

Delta Fortitude Foundation and Pontiac Alumnae (MI) Chapter
\$1,500

Salute to Young Heroes/EMBODI—Recruited 60, 8th through 12th grade young men to provide educational, career, and social support. The program, co-sponsored by Kappa Alpha Psi Fraternity and a local foundation represents one of the few remaining initiatives in the economically hard-hit city that offers positive support and encouragement to young men.

Deltas of Oak Ridge (TN)
\$500

Community STEM FAIR (Fun Activities in Reach)—One-day program reached 300 middle school-aged girls to increase their knowledge of and interest in science, technology, engineering and mathematics to become less intimidated about the subject areas. Sponsors offered opportunities to meet and hear from women role models currently employed in STEM-related careers.

National Coalition of 100 Black Women (Oakland/ Bay Area, CA)
\$1,000

“Positive Steps”—The 10-month community service learning project for 50 girls aged 12 to 17 years old focused upon personal growth, education, economic health, cultural enrichment, and social development. The vision is to see young women step into a POSITIVE future, one STEP at a time and by working on a community project that promotes teamwork and planning.

Project GRAD (OH)
\$1,500

ACT Prep—Served 20, Akron, OH area senior high school students through an intensive program focused on improving ACT test score results to increase on-time college graduation and decrease the number of students required to take developmental classes prior to taking credit-bearing classes.

Sitao Corporation (MD)
\$750

Boys Choir of Powhattan Music Education—Supported the 30-voice choir’s Annual Spring Tour to Connecticut, Rhode Island and Massachusetts for performances at local hospitals, senior centers, houses of worship and for other nonprofit organizations. Trip serves as a “living classroom” for the boys and teaches lessons of music, geography, history, social and meal etiquette, along with opportunities for educational and personal development, and broader cultural awareness.

Westchester Deltas, Inc. (NY)
\$1,000

Project ACE (Alumnae Collegiate Exchange)—Provided a career development, counseling, mentoring, course mapping services for young women pursuing a baccalaureate degree.

Young Leaders Academy of Baton Rouge, Inc. (LA)
\$1,000

Leadership Program —Consisted of a 6-part educational program focused on improving the lives of 100, African American males, aged 12–19 years old by developing improved academic achievements and cultivating decision making skills for success in school and into the future.

Financial Literacy

Franklin Tri-County Alumnae (VA) Chapter
\$750

Employment Training Program – Provided tuition, books and learning materials to five women to enroll in a 40-hour home healthcare training course. When completed, the women will be ready for employment opportunities as personal care aides serving their rural Virginia community.

Johnston County Alumnae (NC) Chapter
\$1,000

Young Entrepreneurs Program – Designed to introduce high school students, aged 14–18 years old to the challenges and rewards of entrepreneurship and business ownership with the anticipation that the youth gain a practical and profitable outlet for their creative energies.

Potomac Valley Alumnae (MD) Chapter
\$1,035

Financial Literacy – Helped teens participating in the Delta Academy, Delta GEMS and EMBODI programs identify their habits and attitudes about money management, and personal financial patterns. Teens learned how their patterns affected their goals, relationships, and learned to use new behaviors to become more successful.

Suburban Houston Ft. Bend Alumnae (TX) Chapter
\$500

Youth Financial Literacy – Forum, held in conjunction with the Houston Community College-Stafford Campus, a local bank and the FDIC, focused on promoting entrepreneurship among youth, teaching good saving and spending habits, money management tips and strategies between parents and their children.

Wilmington Alumnae (DE) Chapter

\$1,000

Financial Literacy for Youth (FLY) Program – Developed to ensure that 100 African American youth aged 12–18 years old receive formal financial literacy training. Segments included smart consumer choices, savings goals, money management, credit, and financial goal setting.

Delta San Francisco Peninsula Foundation (CA)

\$1,000

Financial Fortitude Workshop Series—Third Annual forum helped area families gain a better understanding of money and how wise saving and investment strategies have a positive impact on their lives and futures. Sessions included “*Getting Fiscally Fit*,” “*College Bound-What Do I Need*,” estate planning, and preventing fraud.

Contra Costa Alumnae (CA) Chapter

\$750

“The Obesity Project”—Community engagement program enlisted residents to promote obesity prevention, educated families about healthy eating, physical activities for an active daily lifestyle, and the value of decreased television viewing. Program ended with a free, day-long “Good Nutrition and Healthy Lifestyles” seminars and exercise fair.

Decatur Alumnae (GA) Chapter

\$1,000

Physical and Mental Wellness Initiative—Sponsored a one-day Community Health and Wellness Fair for DeKalb County African American women and their families. Healthy lifestyle follow-up sessions strengthened participants resolve to take better care of themselves and to adopt the initiative’s slogan of “I am P.A.M.” (Physically-Fit And Mentally-Strong).

Jacksonville Alumnae (FL) Chapter

\$1,500

Camp Sunshine Jax – Florida’s only free camp for youth between the ages of 9 and 17 years old, either infected by, or affected by HIV/AIDS. The camp is one of only 20 such recreational experiences nationwide with the sole mission of providing a non-threatening, nurturing place for the youth to be themselves.

Orlando Alumnae (FL) Chapter

\$1,000

Healthy Living Initiative – Provided nutrition education and available physical activity options for 25 African American female heads of households living in public housing to increase their awareness of the benefits of healthy lifestyle choices.

Pomona Valley Alumnae (CA) Chapter

\$500

Second Annual Black Male/Female Relationships Conference—Provided approximately 250 participants with a safe environment to engage in open conversation guided by professional and licensed experts to identify issues and solutions designed to reverse low marriage rates and unhealthy relationship behaviors.

Quaker City Alumnae (PA) Chapter

\$500

Fifth Annual Health Seminar Project Healthy Life – One-day event in collaboration with physicians, a retail pharmacy, the Philadelphia College of Osteopathic Medicine(PCOM), Drexel Medicine, and Tobacco-Free Kids to increase awareness about preventive care, and the availability of quality health care to the nearly 160 members of the St. Martin de Porres Catholic Church community. Neighborhood 8th graders earned community services for canvassing the community.

Ascensions Community Services (DC)
\$1,000

African American Women's Support Group – Provided resources needed for therapeutic sessions offered by an African American female psychologist to women living in a southeast Washington public housing community. Sessions addressed the joys, challenges, and goals of mothers raising children in impoverished conditions and provided the women with support on parenting, relationships, emotional wellness and other life issues.

Community Advocates for Family & Youth (MD)
\$1,000

Women Against Violence Everyday (WAVE) – Provided intimate partner violence education and direct victim services to women and girls who experienced sexual assault, domestic/intimate partner violence or stalking in Prince George's County, MD with an added focus on the underserved Latino population. Services included risk and safety education, crisis intervention, case management and court education.

Delta Outreach & Educational Center (DE)
\$1,000

Healthy Initiatives Program (HIP) – Multi-session program held in conjunction with the Henrietta Johnson Medical Center addressed the problems of obesity among 100 African American girls by raising their awareness and that of their families about the causes and effects of being overweight. Program offered information about the accessibility of healthy foods, the benefits of available, cost-free physical activity, and the value of advocating for policy and environmental changes at the local and state levels.

National Center for Children and Families (MD)
\$1,000

KinNet Foster Care – Program works to keep children out of the foster care system by placing and supporting the children in the care of their relatives in a safe, healthy, and permanent home setting within the Washington, DC area. KinNet empowers families to provide stable and loving homes by providing family support.

International Awareness and Involvement

Nashville Metro Alumnae (TN)
\$1000

Belize Medical Mission Trip – grant supported the participation of one health care professional to participate in a five-day medical team mission that

provided evaluations, medical services, supplies and follow up treatment to five, medically-underserved villages.



The Center for Research on African American Women

“The research findings will be presented as an Impact Study and distributed to the Sorority’s national and local leadership to assist with developing future programming.”

The Foundation’s Center for Research on African American Women (The Center) continues its work through educational programming and research endeavors pertinent to African American women and their families, and is guided by its distinguished Sister Scholars Advisory Council.

As the fiscal year coincided with the centennial anniversary of Delta Sigma Theta Sorority, Inc., major focus was targeted towards programs and research projects that recognized the Sorority’s century of service to our global communities. The Center’s activities commemorated the Delta milestone year in several ways, beginning with the selection of the 2012-2013 Vivian A. Ware Research Fellow, production of the annual scholarly publication, *PHILLIS: The Journal for Research on African American Women*, and the book selection for the National Reading Circle. Additionally, the second annual Stephanie Tubbs Jones (STJ) Summer Internship was awarded to a deserving collegiate student.

2012-13 Vivian A. Ware Research Fellow

Kidogo A. Kennedy, Ed.D., of Los Angeles, CA was selected as the 2012-2013 Vivian A.

Ware Research Fellow. Her original research project examined the perceived impact of Delta Sigma Theta Sorority, Inc.’s charitable and educational programming on African American youth during a 25-year period (1987-



Kidogo A. Kennedy

2012). Dr. Kennedy collected information from youth participants, their parents, caregivers, mentors, and Delta leaders on how the Sorority’s educational development programs affected the educational progress and personal growth and development of the students. As part of her research, Dr. Kennedy conducted focus groups and interviews with participants residing in all geographic regions of the country and distributed a survey nationwide to examine the perceived impact of the Sorority’s mentoring programs including Teen Lift, Delta Academy, Delta GEMS (Growing and Empowering Myself Successfully) and EMBODI (Empowering Males to Build Opportunities for Developing Independence).

Dr. Kennedy also considered additional signature Delta programs such as preparation for standardized testing, travel to colleges and universities, beautillions and cotillions (Jabberwock Pageant), and the Science and

Everyday Experiences (SEE) initiative. The research findings will be presented as an Impact Study and distributed to the Sorority's national and local leadership to assist with developing future programming. The Impact Study will also be discussed with local chapter program chairpersons via a webinar to review key findings as they relate to direct program needs.

Dr. Kennedy is a faculty member at the University of Southern California's Rossier School of Education where she teaches in the master's degree teaching program and for the educational doctorate program. She earned a doctorate degree in educational psychology from the University of Southern California in 2008 and holds an M.A. degree in communication studies and a B.A. degree in speech communication, both from California State University.

PHILLIS Journal Salutes the Genius of Black Women

The 2013 edition of *PHILLIS: The Journal for Research on African American Women* addressed the theme: "The Genius of Black Women—One Hundred Years of Triumph." This edition recognizes the remarkable service and leadership provided by African American women in our global communities from 1913 to 2013. Women from the ranks of Mary Church Terrell, Henrietta Vinton Davis, Zora Neale Hurston, Mary McLeod Bethune, Rosa Parks, Shirley Chisholm, Barbara Jordan and others were featured. Special legacy letters from the past national presidents of Delta Sigma Theta Sorority, Inc. and personal narratives about the remarkable contributions of African American women from all walks of life were also included in the 122-page scholarly journal. Sister Scholar Advisory Council members Dr. Darlene Clark Hine of Northwestern University and Paula J. Giddings of Smith College served as the guest editors for the publication.



National Reading Circle

The National Reading Circle, in honor of the Sorority's centennial year, selected the classic book on its heritage: *In Search of Sisterhood: Delta Sigma Theta and the Challenge of the Black Sorority Movement* by award-winning author Paula J. Giddings as its 2012-2013 book selection. The National Reading Circle is a collaboration between Delta's National Commission on Arts and Letters and The Center. This year's book selection gave readers an opportunity to learn, or re-learn the legacy of the Sorority's rich history and service to the nation and global communities. A Readers Guide for the selection was also produced to stimulate and focus discussion in the reading circles.

2013 STJ Summer Internship

The collegiate student selected as the 2013 Stephanie Tubbs Jones Summer Intern was Khanay Turner, a junior political science

major at Prairie View A&M University in Prairie View, TX. The Foundation's STJ Internship program is coordinated by the Congressional Black Caucus Foundation (CBCF). Ms. Turner spent the eight-week assignment working on Capitol

Hill in the office of Congresswoman Marcia L. Fudge (D-OH). Named in honor of the late congresswoman from Ohio, the internship is a program of the Stephanie Tubbs Jones Social Justice Institute which is coordinated by The Center. The STJ Internship is made possible by generous donations from The Clinton Family Foundation, Hagans Family Fund, and other supporters.



President Alison J. Harmon, Ed.D. (L) greets 2013 STJ Summer Intern, Khanay Turner.

2012–2013 Financial Statements

STATEMENT OF FINANCIAL POSITION JUNE 30, 2013

ASSETS

Cash and Cash Equivalents	\$1,061,806
Investments	4,115,726
Other Assets	<u>64,133</u>
Total	\$5,241,665

Total Liabilities \$42,174

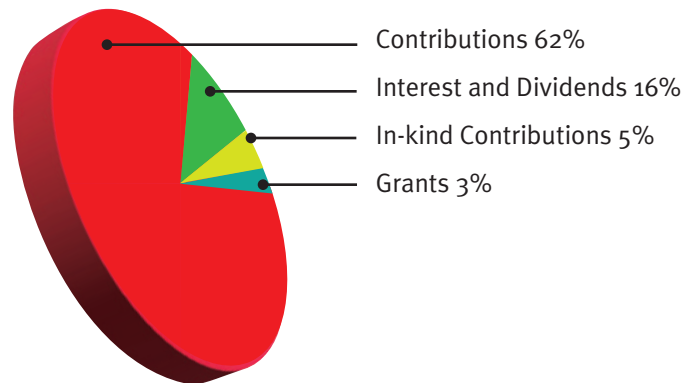
NET ASSETS

Unrestricted	\$1,680,279
Temporarily Restricted	2,596,083
Permanently Restricted	<u>923,129</u>
Total	\$5,199,491

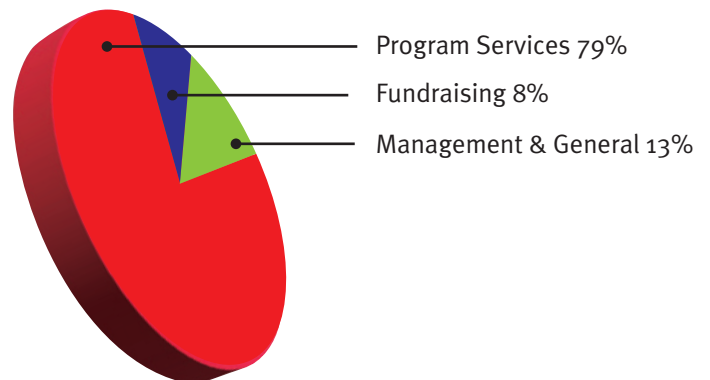
Total Liabilities & Net Assets \$5,241,665

STATEMENT OF ACTIVITIES

SOURCES OF REVENUE



EXPENSES BY FUNCTION



DONOR ROLL-CALL

UNRESTRICTED DONORS

Visionary Donor \$100,000 and Above

Delta Sigma Theta Sorority,
Inc.

Luminary \$10,000 – \$24,999

Chase Community Giving
Program

Innovator \$5,000 – \$9,999

Anita H. Jenkins

Change Agent \$2,500 – \$4,999

Deborah A. Elam
Larry P. Suarez

Catalyst \$1,000 – \$2,499

Nora Banks
BB&T Bank
Marcia R. Bowden
Joyce J. Burton
Flossie Marian Byrd
Alisha Clardy
Chevron Humankind Matching
Gift Program

Josie V. Daniels
Sundra Drumming
Heather Duggin
Venida Y. Hamilton
Gloria Hardiman-Tobin
Teresa D. Harman
Alison J. Harmon
Betty J. Henderson-Hopkins
Ireathea J. Hill
Gloria Holmes
IBM Employee Services
Center
Barbara P. Jackson
Amaris Johnson
Sandra Phillips Johnson
Arthenia L. Joyner
JP Morgan Chase & Co
Lee Marva L. Lacy
License Plates of Texas
Lisa Lang
Dawn Leonard
Jerry Malone
Shirley Malone
June McKinney
Ameren Missouri
Dorothy W. Moreland
Presidential Life Insurance
Company
Prince George's County
Alumnae Chapter
Princess Powell-McEvilley
Quaker City Alumnae Chapter
Xavier Richardson

Shelitha Robinson
Kimberly Stevens
Lilian Tate
Pearlie G. Thomas
S. Jenell Trigg
Montressa Washington
Elise Wen
Priscilla A. Wyatt
Camille S. Zeigler

Advocate \$500 – \$999

Carvone Allen
America's Charities
Rosetta A. Armour-Lightner
Athens Orthopedic Clinic
AT&T United Way/Employee
Giving Campaign
Leyonna M. Barba
Bender Cantone Consulting
Inc.
Angela Billings
Sherylyn Bradford
Mary E. Brock
Tracy R. Brown
Pete Buschert
Carol Carter
Annie Cottrell
Consuelo Cunningham
Beverly C. Daniel
Crystal Davis
Margrette Fortune
Veronica M. Frazier

The General Electric
Foundation
Leslie Richardson Hagans
Wanda D. Harden
Michele Fantt Harris
Harvard Vanguard Medical
Associates
Claude and Elginne Johnson
Thelma Johnson
Dara M. Kendall
Catherine L. Kimbrough
Mills-Peninsula Health
Services
Adrienne H. Moore
Ida Mukenge
Nettie Perry
Delores H. Roberts
Diane M. Ridley-White
Mary Burwell Scott
Laureatte A. Scott
Lois Scott
Lenior Simmons
Giovanni H. Smith
State of Louisiana
Jacqueline L. Stephens
Thelma Taylor
Tawana Thompson
Toyota Motor Engineering
& Manufacturing North
America, Inc.
Trinity Protection Services,
Inc.
Timothy Vincente
Vanessa Q. Wade

Linda J. Washington-Robinson
Barbara Wellons
Aisha Wright

Collaborator
\$250 – \$499

John Allen's Arizona Body
Sculpting LLC
LaMichelle A. Arnold
Jeanne C. Augustine
Derrick Banks & Associates
Inc.
BASF Corporation
Norman Brooks
Cherise Brown-Greene
Debra A. Bunkley
Carsietta D. Burke
Lacodia Burkes
Stephen M. Calloway
Frances Cooper-Berry
Sadie Jo Dennard
Doreen A Dixon
Suzanne Douglas-Cobb
Peggie C. Drain
Betty P. Elias
Muriel A. Evans-Buck
Millie Forehand
Ava Foster
Frankie M. Freeman
Shirley Smith Gibson
Gail Glover
Gwendolyn K. Grant
Felecia V. Green
Mary G. Hackett
Leatha L. Harris
Ivraddell W. Haugabrook
Heart of Florida United Way,
Inc.

Benetta E. Hicks
Tammy M. High
Monica A. Hopson
John Hough
Joe Houston
Beatrice Jackson
Rosetta James
Evelyn C. Johns
Martina Jones
Maria A. Kersey
Robin M. Kinsey
Kronski Pridgen-Ferguson
Yolanda Lauderdale
Lighthouse Construction &
Design Inc.
Lisa M. Lowery
Marcie M. McClary
Christi McCray
Todd McKinney
Lois Mockabee
Anita Mobley
Debra B.D. Murphy
Claudette C. Owens
Keisha I. Patrick
Suzanne Brown Peters
Nicole A. Poole
Darleen M. Pope
Kristi N. Rea
Maudest Rhue-Scott
Pamela A. Ross
Danette Saylor
Donna Shaw
Diana L. Smith
Theresa B. Smith
Gayla L. Smith-Mitchell
Soho Restaurant and Lounge
Strayer University, Inc.
Pamela Taylor

Audrey Thurman
TIAA-CREF
Aurora L. Trigg
Linda Turner
D. Walker
Emma S. Walker
Paulette Morris Waugh
Lekishia Moffett White
Gloria Riddick Williams
Kerri B. Williams
Pamela Wilson-Smith
Tamara Winston
Lorna Wisham

UNRESTRICTED
CHAPTERS

Change Agent
\$2,500 – \$4,999

Prince George's County
Alumnae Chapter

Catalyst
\$1,000 – \$2,499

Clearwater (FL) Alumnae
Chapter
Evansville (IN) Alumnae
Chapter
Glades (FL) Alumnae Chapter
Hayward Tri-City Alumnae
Chapter
Henrico County (VA) Alumnae
Chapter
Jacksonville (FL) Alumnae
Chapter
Quaker City Alumnae Chapter

Advocate
\$500 – \$999

Boston Alumnae Chapter
Charleston Institute (WV)
Alumnae Chapter
Chicago Alumnae Chapter
Columbus (OH) Alumnae
Chapter
Foothill (CA) Alumnae Chapter
Georgetown (SC) Alumnae
Chapter
Germany Alumnae Chapter
Lansing (MI) Alumnae
Chapter
Montgomery (AL) Alumnae
Chapter
Peoria (IL) Alumnae Chapter

Collaborator
\$250 – \$499

Brevard County (FL) Alumnae
Chapter
Chesapeake-VA Beach
Alumnae Chapter
Federal City Alumnae Chapter
Monroe Metropolitan
Alumnae
New Iberia Alumnae (LA)
Alumnae Chapter

FOR DELTA, FOREVER

\$1000

Marcia Bowden
Joyce Johnson Burton
Deborah Peaks Coleman
Heather Duggin
Barbara Jackson
June Jenkins
Sandra Phillips Johnson
Amaris Johnson
Shirley Malone
Nora Martin
Charlotte McKines
Mary Rose
Tanisha Sullivan
Pearlie G. Thomas
Prince George's County
Alumnae Chapter

In Honor Of

Amaris Johnson
In Honor of Gadsden
County Alumnae
Pearlie G. Thomas
In Honor of Pearlie Tanner
Garner

In Memory Of

Barbara P. Jackson
In Memory of Ruth Fields
Allen (Charlottesville
Alumnae)
Sandra Johnson
In Memory of Jo Marva
Rancifer
Shirley Malone
In Memory of Mary S.
Malone
Charlotte McKines
In Memory of Clara Glover

Pamela A. Ross
In Memory of Virginia
Brunson
Betty J. Henderson-Hopkins
In memory of Wesla E.
Henderson
Suzanne Brown Peters
In Memory of Nancy
Louise Brown

Combined Federal Campaign

Iyabo S. Alli
Celeste Anderson
Dana K. Anderson
Natarsha L. Baker
Inez G. Banks Dubose
Claudette Barbee
Wanda M. Barnes
Belinda D. Bell
Natalie Bibb
Jennifer A. Bishop
Yulanda Bowman
Ronetta Boykin
Linda L. Bradford
Mary E. Brock
Shelise Brooks
Jackie M. Brooks
Erika Broussard
Tashi Brown
Sheila J. Bryant
Alicia A. Bryant-James
Octavia Capers
LaShonda Carter-Waterman
Dana Chambers
LaSondra Chavers
Karen J. Chisolm
Alisha Clardy
Sherri Clark
Deborah V. Coles

Pamela Collins
Annie Cottrell
LaFacial Crisler
Grace G. Critton
S. Sharmen Dailey
Ora Dixon
Stacey A. Dixon
Gail Ash Dotson
Leticia Drakeford
Jeanine Stacy Drisdorn-Allen
Latricha Ephrom
Elena Epps
Deidra Fairjames
Angela Gentry
Vernita Gillam
April M. Glenn
Patricia Goings
Mindy Golatt
Felecia Green
Monica R. Groves
Leslie Richardson Hagans
Juanita E. Harvin
Dawn P. Hawkins
Ireathea J. Hill
Crystal M. Hills
Zabrina Y Hoggard
Michelle Hopkins
Keyrunta Houston
Stephanie L. Hughes
Sophiaantoi D. Jackson
Chavonda J. Jacobs-Young
Nicole Johnson
Crystal F. Johnson
Melanye K. Johnson
Martina Jones
Phyllis Jones
Janell Jordan
Karen Z. Jordan
Cheryl B. Kates

Kameron P. Kellum-Cloman
Dominique Lamb
Yvette Landers
Rhondra Little
Darroll D. Love
Yolanda Malone-Gilbert
Janice Y. Martin
Bettye Massenburg
Patricia M. Mayberry
Crystal T. McDonald
Michelle McGriff
Ophelia McLain
Essye Miller
Jessie M. Miller
Lois V. Mockabee
Terra Moody
Celestine Morgan
Lana G. Mosby
Donalda E. Moss
Rachel E. Murphy
Charlotte L. O'neal
Caludette C. Owens
Tameka A. Owens
Keisha I. Patrick
Shavetra Pendleton
Kimberly Nicole Person
Robyn Pettiford
Tunesha M. Phipps
Melinda M. Pope
Diedre N. Presley
Tonda Price
Kronski Pridgen-Ferguson
Cheryl L. Richardson
Anna L. Riley
Jessie Roberson
Erica M. Roberts
Earlisa K. Roberts
Vashti Saint Jean
Erica M. Scavella

Pia N. Scott
Arthurine Shackelford
Amivie A. Shavers
Donna E. Shaw
Lenior J. Simmons
Vanessa Smalls Bryant
Ashley N. Smith
Giovanni H. Smith
Karen F. Stapleton
Trina L. Stewart
Yolanda M. Stiff
Denise E. Tann
Karen J. Thompson
Debbie W. Tijani
Chakila D. Tillie
Pamela D. Townsend-Atkins
Gladys G. Vaughn
Allison P. Veasley
Lucianna Y. Vineyard
Adrienne Walls
Laweeda Ward
Alexandria R. Watson
Anita A. White
Connie White Yelder
Wendy Williams
Lisa Williams
Kerri B. Williams
Brandye L. Williams
Trudy A. Williams
Tamia Willis
Kim Willis
Velian Wilson
Lisa Wilson-Parker
Tamara Winston
Franciea J. Young
Mitzi Young
Rosetta M. Younger

RESTRICTED DONORS

Torch Bearer \$25,000 – 100,000

Federal Express
General Electric
Northrup Grumman
Centennial Program Planning
and Development Fund
Hagans Family Fund

Luminary \$10,000 – \$24,999

Black Patriots of African
Descent Fund
Baltimore County, MD

Innovator \$5,000 – \$9999

Sanjiv Goel, M.D., Inc.
Sandra J. Evers Manly

Change Agent \$2,500 – \$4,999

BHERC
Charitable Partnerships Task
Force Violet Fund
Engineering Software
Network Services
Fifth Third Bank
Charlotte McKines
Macy's
Sabic Innovative Plastics US,
LLC

Catalyst \$1,000 – \$2,499

Ameren Missouri

Rosetta A. Armour-Lightner
Kelley Bailey
Beverly G. Barrington
Jacqueline Beck
Phyllis Bellamy
BMW of Sterling/Mini of
Sterling
Millicent Butler
Elaine L. Carlisle
Chevron Humankind Matching
Gift Program
Saundra Drumming
Joyce E. Green
Gloria Holmes
Tonka Hudson-Foster
Lee Marva L. Lacy
Lisa Lang
Dawn Leonard
License Plates of Texas DBA
June McKinney
Dorothy W. Moreland
Shelita Robinson
Stewart's Foundation
Kimberly Stevens
Lillian Tate
Priscilla A. Wyatt
Camille S. Ziegler

Advocate \$500 – \$999

AT&T United Way/Employee
Giving Campaign
Tracy R. Brown
Pete Buschert
Carol Carter
Gwyndolen Clarke-Reed
Beverly C. Daniel
Crystal Davis
Margrette Fortune

Harvard Vanguard Medical
Associates
Katz, Sapper and Miller (KSM)
Business Services
Alice W. Johnson
Dara M. Kendall
Regina Milteer-Rock
Adrienne H. Moore
Ida Mukenge
Nettie Perry
Laurette A. Scott
Lois Scott
State of Louisiana
Sports Authority
Jacqueline Stevens
Thelma Taylor
Timothy Vincente
Trinity Protection Services,
Inc.
Vanessa Q. Wade
Tressa L. Williams
Aisha Wright

Collaborator \$250 – \$499

Eugenia C. Atkinson
A to Z Accounting & Tax, Inc.
Derrick Banks & Associates,
Inc.
Bristol-Myers Squibb
Company
Frances Cooper-Berry
Norman Brooks
Carsietta D. Burke
Lacoadia Burkes
Stephen M. Callaway
Sadie Jo Dennard
Peggy Drain
Betty P. Elias
Ava Foster

Mary G. Hackett
Heart of Florida United Way,
Inc.
Tammy M. High
John Hough
Joe Houston
Gail Glover
Leatha L. Harris
Ivraddell W. Haugabrook
Beatrice Jackson
Rosetta James
Lisa M. Lowery
Marcie M. McClary
Christi McCray
Todd McKinney
Anita Mobley
Debra B.D. Murphy
Phi Beta Sigma Fraternity,
Inc. Beta Lambda Sigma
Chapter
Phoenix Chapter of Links Inc.
Nicole A. Pool
The New York Community
Trust
Kristi N. Rea
Danette Saylor
Diana L. Smith
Theresa B. Smith
Gayla L. Smith-Mitchell
Pamela Taylor

TIAA-CREF
Linda Turner
United Way of Acadiana, Inc.
D. Walker
Lekishia Moffett White
Pamela Wilson-Smith

RESTRICTED CHAPTERS

Luminary \$10,000 – \$24,999

Frederick County Alumnae
Chapter

Innovator \$5,000 – \$9,999

Arlington (TX) Alumnae
Chapter
Fort Bragg Alumnae Chapter

Catalyst \$1,000 – \$2,499

Clearwater Alumnae Chapter
Evansville Alumnae Chapter
Glades Alumnae Chapter
Hayward-Tri-City Alumnae
Chapter
Henrico County Alumnae

Chapter
Jacksonville (FL) Alumnae
Chapter

Advocate \$500 – \$999

Boston Alumnae Chapter
Charleston-Institute (WV)
Alumnae Chapter
Chicago Alumnae Chapter
Columbus (OH) Alumnae
Chapter
Foothill (CA) Alumnae Chapter
Georgetown (SC) Alumnae
Chapter
Germany Alumnae Chapter
Lansing (MI) Alumnae
Chapter
Montgomery (AL) Alumnae
Chapter
Peoria (IL) Alumnae Chapter

Collaborator \$250 – \$499

Boley (OK) Alumnae Chapter
Brevard County (FL) Alumnae
Chapter
Chesapeake-VA Beach
Alumnae Chapter
Dallas Alumnae Chapter
Duplin County (NC) Alumnae

Chapter
Federal City Alumnae Chapter
Fredericksburg Area (VA)
Alumnae Chapter
Indianapolis Alumnae Chapter
Inglewood (CA) Alumnae
Chapter
Milwaukee Alumnae Chapter
Monroe (LA) Metropolitan
Alumnae Chapter
New Iberia (LA) Alumnae
Chapter
North Charleston (SC)
Alumnae Chapter
Queens Alumnae Chapter
Petersburg (VA) Alumnae
Chapter
Schaumburg/Hoffman Estates
(IL) Alumnae Chapter
Southfield (MI) Alumnae
Chapter

THANK YOU FOR YOUR SUPPORT!

Every effort has been made to ensure the accuracy of our Donor Roll. If your name or gift has been misspelled, omitted or misrepresented, please accept our apologies. Visit the "Contact Us" page at www.deltafoundation.net and we will correct our records. We very much appreciate your generosity and we look forward to having you included on the Donor Roll in the future.

DELTA 
**RESEARCH AND
EDUCATIONAL FOUNDATION**

CREATING POSSIBILITIES ...
IMPROVING LIVES

**1703 New Hampshire Avenue, NW
Washington, DC 20009**

www.deltafoundation.net

T 202.347.1337

F 202.347.5091

info@deltafoundation.net