



## **Nicole Lindsay**

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Nicole Lindsay is the Chief Operating Officer of Sustainability and the Center for Inclusive Growth at Mastercard, and oversees the philanthropic activities of the Mastercard Impact Fund. Nicole began her career in corporate and community development finance at Wachovia Bank, before transitioning to career and leadership development roles at the Yale School of Management and Goldman Sachs. For the last 15 years, Nicole has held several executive roles in the social impact space, including as the Deputy Director of The ZOOM Foundation, the founding Executive Director of New York Needs You, a nonprofit that helps first-generation college students realize their career ambitions, and as the Vice President of Talent Development at Management Leadership for Tomorrow.

Nicole is the author of *The MBA Slingshot for Women: Using Business School to Catapult Your Career*. She has spoken extensively about increasing diversity in graduate management programs and has supported more than 1,000 students in navigating their educational and career pursuits. She earned her J.D. and M.B.A. degrees from the University of Virginia, where she currently serves as a Trustee of the Darden School Foundation and Vice Chair of Dean's Diversity Advisory Council. She earned her B.S. degree from the University of Connecticut, where she has served as an adjunct professor of leadership in the graduate business school. Nicole is a member of The Links, Incorporated, serves on the Board of Directors of LiveGirl, and she is licensed to practice law in Connecticut and Georgia. She was elected to the DREF Board of Directors in 2021.