

DELTA
RESEARCH AND
EDUCATIONAL FOUNDATION®



CREATING POSSIBILITIES ...
IMPROVING LIVES

ANNUAL REPORT | 2017 REPORT | 2018



MISSION STATEMENT

The Delta Research and Educational Foundation (DREF) promotes research which identifies and fashions solutions to issues affecting African American women and their families, nationally and globally, through funding and support of the charitable and educational programs of Delta Sigma Theta Sorority, Inc. and collaborative organizations.

On the Cover: Clockwise: DREF President Carolyn E. Lewis honors Larry P. Suarez, major donor and outgoing Board Treasurer; DTEC-TAG Professional Development Institute; 8th Annual Stephanie Tubbs Jones Forum

Board of Directors 2017-2018



Photo by Imagine Photography

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DEDICATION



Mona Humphries Bailey



Frankie Muse Freeman

The 2017-18 Annual Report of the Delta Research and Educational Foundation is dedicated to the memory of two extraordinary Delta leaders who were instrumental in advancing the Foundation:

Mona Humphries Bailey and **Frankie Muse Freeman, Esq.** As the 14th National President of Delta Sigma Theta Sorority (1967-71), Mrs. Freeman, a distinguished civil rights attorney based in St. Louis, MO, guided DREF in its formative years, particularly through the process of filing its articles of incorporation. Mrs. Bailey, the Sorority's 17th National President (1979-83) and former Assistant State Superintendent of Education in Washington State, served as DREF President from 2002-06; she led the Foundation in creating a long-range plan and implementing the Science and Everyday Experiences (SEE) program. The DREF Board of Directors, staff, and its constituents applaud the exceptional leadership and committed service of these trailblazing women.

Dear Friends,

It is with profound gratitude that I share the 2017-18 Annual Report highlighting our achievements and progress made on behalf of African American women and their families. Our Golden Anniversary Year reflected the Foundation's half-century commitment as expressed in our 50th Anniversary theme—*"Creating Possibilities: Then and Now!"*

We created possibilities in education with 50 scholarship awards for students attending college, and by awarding the coveted Stephanie Tubbs Jones Summer Internship on Capitol Hill. We also awarded the inaugural Mentoring Keys Scholarships for business majors enrolled at Historically Black Colleges and Universities (HBCUs).

Our commitment to empower communities through positive collaborations was upheld through the awarding of the DREF Community Empowerment Grants to 50 chapters of Delta Sigma Theta Sorority, Inc. This increased our investment in supporting important charitable and educational programming designed to empower African American women and their families.

DREF supporters, including Delta members and friends of the Foundation, also commemorated our Golden Anniversary at the 53rd National Convention of Delta Sigma Theta Sorority, Inc., held in August 2017 in Las Vegas, where we presented a concert featuring award-winning musician Kim D. Jordan and Band.

As this fiscal year began, DREF was selected by the National Institutes of Health *All of Us* Research Program to be one of four national community partners to create awareness about the importance of biomedical research. Through this funding award, DREF created the initiative *"DREF Research Matters: Creating Possibilities to Achieve Health and Wellness for All of Us."* We are very excited about having the opportunity to engage African Americans in shaping the future of health care

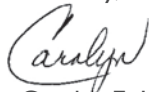
for their families. NIH aims to register a diverse population of one million Americans in a national database for clinical trial participation.

We continued our leadership in education through the Delta Teacher Efficacy Campaign (DTEC) current component, Teachers Advocating to lead Great change (TAG). TAG builds upon the teacher advocacy element of DTEC, preparing educators to address the Every Student Succeeds Act (ESSA) in realizing quality education for all students.

We continued moving our fundraising efforts into the digital age via our expanded fundraising efforts on social media platforms and through our growing email database. Our dynamic imaging and targeted messaging helped attract more donors to the ease of making safe online donations. We are deeply indebted to individuals who donated major funds to create special funds at DREF. This fiscal year, two residents of Ann Arbor, Michigan – Sherry Marcy and Nancy Quay – donated generously to create the Letitia Johnson Byrd Memorial Fund. Additionally, Delta member Jacqueline C. Hrabowski, in collaboration with her Delta chapter, Baltimore Alumnae, donated a major gift to establish a scholarship fund in her honor. Read more about these generous contributions in the Fund Development section.

We are extremely pleased and grateful to collaborate with you to fulfill the DREF mission as we continue to create possibilities to improve lives. Thank you for being a part of our Golden Anniversary year.

Sincerely,



Carolyn E. Lewis
President

Message from the PRESIDENT



▲
Carolyn E. Lewis

It is with deep gratitude that I share the **DREF Annual Report** highlighting our achievements and progress in working on behalf of African American women and families.

Fund Development

DREF, for the past 50 years, has identified the reasons why we can confidently develop the strategy and approaches that best support our mission to enhance the lives of African American women and their families.



The Fund Development plan at DREF includes a comprehensive approach to build its Annual Fund which includes, but is not limited to, direct solicitation, social media outreach, Workplace Giving, and special events. During the Golden Anniversary year, two major gifts were received to fund charitable and educational opportunities for African American women and their families. DREF gratefully acknowledges the ongoing support of its donors who contribute on all levels, and it is extremely pleased to note that we have experienced continuous growth in Workplace and online giving.

Major Gifts Fund Education and Programming *Letitia Johnson Lightfoot Byrd Memorial Fund*

Two local citizens of Ann Arbor, MI—Sherry Marcy and Nancy Quay—donated \$100,000 this fiscal year, representing the



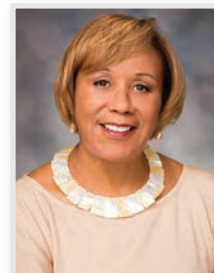
first half of a \$200,000 gift to establish the Letitia Johnson Lightfoot Byrd (LJLB) Memorial Fund. Mrs. Byrd (1927-2018) was a longtime resident of Ann Arbor, where she flourished as a wife, mother, public school educator, counselor,

and stalwart community leader. She was extremely active in numerous service and professional organizations, which included being a charter member and first president of the Ann Arbor Alumnae Chapter of Delta Sigma Theta Sorority, Inc., president of the local chapter of The Links, Inc., and a member of the National Council of Negro Women. She was also affiliated with the Peace Neighborhood Center, and was noted for being one of the first paid members of Delta's National Headquarters staff in the late 1950s.

The LJLB Memorial Fund will provide four-year scholarships to students in Washtenaw County, MI, and will support the charitable and educational programming of the Ann Arbor Alumnae Chapter.

The Jacqueline C. Hrabowski Scholarship

In commemoration of her golden anniversary as a member of the Delta Sigma Theta Sorority, Inc., Jacqueline C. Hrabowski established a scholarship fund at DREF to benefit students from the Baltimore, MD area. The \$50,000 scholarship was



established in collaboration with the Baltimore Alumnae Chapter, where she is a member.

An active community volunteer and advocate of mentoring and child development initiatives, Mrs. Hrabowski is a retired Vice President of Corporate Community Involvement

at the T. Rowe Price Group, the Baltimore-based investment management firm. She was initiated into the Sorority at Hampton University's Gamma Iota Chapter on April 20, 1968. The former "Miss Hampton University" has been a committed, sustaining supporter of higher education and helping youth to attend college. The Freeman and Jacqueline Hrabowski Student Success Center is named in honor of Mrs. Hrabowski and her husband, Dr. Freeman Hrabowski, also a Hampton graduate and current President of the University of Maryland Baltimore County.

Workplace Giving

There is a continued increase in the number of federal employees who contributed to DREF through the Combined Federal Campaign (CFC), and contributors from the private sector via Workplace Giving. Incoming reports reflect 463 individuals pledged to DREF this fiscal year through the CFC and Workplace Giving, up from the 261 participants in the previous fiscal year. The contributors often express that their automatic payroll deduction is effortless. The employers of many individuals employed in the private sector often matched their employees' contributions, thereby increasing

the total donation amount to DREF. This steadfast support from federal employees and donors in the private sector is greatly appreciated.

Special Event

The DREF Golden Anniversary Concert celebrated the organization's 50th milestone year during the 53rd National Convention of Delta Sigma Theta Sorority, Inc. in Las Vegas.

The fundraising gala featured a soul-stirring, multi-media tribute to music and spoken word genius Gil Scott-Heron. Kim Jordan, who served as musical director of the Gil Scott-Heron Band for nearly 30 years, and Soul Singer Ka’Ba performed a number of Scott-Heron’s legendary hits. Actress/Singer and Honorary Delta member Suzanne Douglas served as mistress of ceremonies for the event.

TOYOTA made a special presentation to DREF, Alva Adams Mason, director of multicultural relations and strategies for Toyota, extended celebratory greetings and announced the donation of a 2018 TOYOTA Camry to DREF.

DREF President Carolyn E. Lewis expressed appreciation to all of the concert attendees and event sponsors, acknowledging DREF donors who have contributed major gifts to the Foundation. She offered special recognition to the outgoing Delta officers who served on the DREF Board: Dr. Paulette C. Walker, national president; Taylor McCain, national second vice-president; Michelle Rhodes Brown, chair, National Finance Committee; and Dr. Martha Lue Stewart, chair, National Program Planning and Development Committee. Larry P. Suarez, outgoing DREF treasurer, was also saluted for 12 years of exceptional leadership and service.

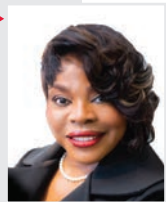
Social Media and Special Giving Programs

DREF participated in the annual Giving Tuesday Day of Philanthropy on November 28, 2017, encouraging stakeholders to contribute a special donation on this designated worldwide day of giving. The use of all DREF social media platforms (Facebook, Twitter, Instagram) was instrumental in promoting the Giving Tuesday fundraising event. Direct solicitation to raise funds was also conducted at the 2018 Delta Days in the Nation’s Capital, where contributors were offered the new distinctive and attractive Black DREF shoe bag as a giving incentive item.



WHY I GIVE

Stephanie D. Nellons-Paige
Managing Director, Business Opportunity and Workforce Development, Texas Central Railroad, Dallas, TX



If we are going to close the achievement gap between African American boys and girls and those in communities with whom they'll have to compete, we must be intentional and not leave it to chance. As an African American woman who was the beneficiary of these types of programs, I am very intentional about giving back. We must help to grow our own. Funding these programs will advance the possibilities and opportunities that our young people would not receive otherwise.

When I look ahead to the potential for DREF's next 50 years, I believe that "you can be it if you can see it." DREF must be more visible in our communities with our success stories so that our young people can envision firsthand the possibilities. I am inspired by DREF's slogan, "Creating Possibilities...Improving Lives," because it helps us to visualize the potential for improving lives, and gives us access to the tools to make it happen.

Scholarships/ Internships

The Golden Anniversary Scholarship made it possible for me to complete my master's degree with honors. The scholarship eases the financial burdens I faced as an out-of-state graduate student and allowed me to focus on my studies. Words cannot express how grateful I am to be a recipient of this scholarship and I am thankful for each individual who contributed to the Delta Research and Educational Foundation.

Shantel Franklin,
MPA Degree, Indiana University.



▲ Shantel Franklin



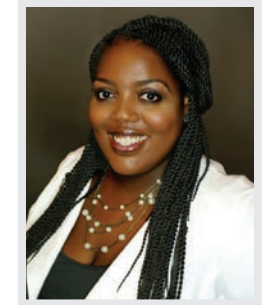
▲ Arthur Wright



▲ Kristin Charity



▲ Kelly Page



▲ Ebony Baylor

Commemorating DREF Golden Anniversary by Awarding 50 Academic Scholarships

In commemoration of DREF's Golden Anniversary, 50 scholarships were awarded for the 2017-18 academic year to students pursuing undergraduate and graduate studies. Each student received a \$1,000 scholarship unless otherwise specified. The Golden Anniversary Scholarships were awarded to female and male students who were enrolled in a four-year or community college. Applicants were also required to have a 2.8 grade point average, submit a recommendation letter, and compose a 500-word essay which addressed the topic of philanthropy in the African American community and its role in supporting charitable causes.

Kelly Page, a graduate student at University of North Carolina (Chapel Hill), received a DREF Golden Anniversary scholarship, and in her essay she stated: "Philanthropy is an integral part of the African American community and Black culture. Giving back is a tradition that stems from the necessity to support our own people through self-help when others did not see value in investing in or uplifting people of color."

Mentoring Keys Scholarship

The inaugural awarding of the Mentoring Keys Scholarship occurred in this fiscal year. The first two recipients were

Arthur Wright, a finance major at Bethune-Cookman College, and Ato Watson, a computer information systems major at Florida Memorial University. Each awardee received \$2,500, and a second \$2,500 scholarship award will be granted during the next academic year.

The Mentoring Keys Scholarship was made possible by a generous donation from the KeyBank Foundation, led by Margot James Copeland, chair and CEO. Requirements to apply for the scholarship included students having United States citizenship, being enrolled full-time at a Historically Black College or University (HBCU), holding sophomore status, majoring in a business-related discipline, and having permanent residence in a KeyBank service area.

Eula Dean Roby Scholarship

The Eula Dean Roby Scholarship for education majors was awarded to Racquel Washington at Texas A&M University (Commerce) and Tia Gilliam-Wilson at the University of North Carolina (Greensboro). Ms. Washington is pursuing a doctorate degree in curriculum and instruction for Early Childhood Education. Ms. Gilliam-Wilson, an educator in the Alamance County Public Schools of North Carolina, is pursuing a master's degree in educational leadership and cultural foundation.



Golden Anniversary Scholarship Awardees

1. Ebony Ashford, Rider University
2. Arynn Auzout, Texas A&M University
3. Ebony Baylor, Howard University
4. Ameerah Battle, Howard University
5. Morgan Biggs, University of Maryland (College Park)
6. Kamryn Bond, Pacific Lutheran University
7. Javon Bracy, Iliff School of Theology
8. Khristin Charity, Temple University
9. Emmanuel Cofie, University of Michigan
10. Ki-Jana Curtis, Southern University
11. Josiah Darnell, Pace University
12. Elon Epps, The University of the South
13. Jazmyn Ferguson, University of Missouri (Columbia)
14. Shantel Franklin, Indiana University
15. Nia Fraser, Temple University
16. Ashley Gray, Howard University
17. Olivia Harris, Northeastern University
18. Marcus Hatley, II, University of Arkansas (Fayetteville)
19. Alexis Holman, Clark Atlanta University
20. MacKenzie Jenkins, Southern Methodist University
21. Kaitlyn Jones, University of Texas (Austin)
22. Zachyre Lane, Howard University
23. Rhonda Lee, Florida Memorial University
24. Franklin McCain, III, North Carolina A&T State University
25. Jaelyn Magee, Hampton University
26. Nia Matherson, University of Georgia (Athens)
27. Gabrielle Miller, Indiana State University
28. Evvan Morton, Arizona State University
29. Kelly Page, University of North Carolina (Chapel Hill)
30. Faith Parker, Mercer University
31. Sydney Parker, Morgan State University
32. SaYannah Pasley, South Carolina State University
33. Jordan Peace, Wake Forest University
34. Cayman Pearsall, Cornell University
35. Kamille Perkins, Prairie View A&M University
36. Wallace Ryan, Florida A&M University
37. Aiyanna Sanders, Emory University
38. Naiya Speight-Leggett, Yale University
39. Marquis Taylor, Howard University
40. Jordan Thornton, North Carolina A&T State University
41. Charmaine Troy, Morgan State University
42. Khanay Turner, Thurgood Marshall School of Law at Texas Southern University
43. Federickia Washington, University of North Texas (Denton)
44. Racquel Washington, Texas A&M University ++
45. Ato Watson, Florida Memorial University *
46. Acneal Williams, Howard University
47. Kwentoria Williams, Texas Women's University
48. Najya Williams, Harvard College
49. Valencia Williams, Tuskegee University
50. Arthur Wright, Bethune-Cookman College*

WHY I GIVE

LaRita Emanuel

Chapter President, Columbia (MO) Alumnae Chapter of Delta Sigma Theta Sorority, Inc.



The Delta Foundation helps to improve the lives of young people. Through education, our students learn to be productive and contributing members of our society.

Working with the Delta Foundation makes it possible for the Columbia MO Alumnae Chapter to award annual scholarships to young children.

It is our role to help further the education of students who may not otherwise have that opportunity. Last year the chapter awarded 9 scholarships to matriculating college students and graduate students. Our chapter had focused primarily on African American girls, but in recent years we have awarded scholarships to young men. The youth are the future of our country.

We recommend that members work with the Foundation, which can add value to their fundraising efforts and to their personal donations. The staff is approachable, the application is relatively simple, donors receive a thank you letter and tax receipt and the donor reports are clear and accurate.

We are proud to work with the Delta Foundation to better our community.

++ Eula Dean Roby Scholarship awardee
*Mentoring Keys Scholarship awardee

Research and Education

The Focus of two DREF Signature Programs

DREF received a three-year award to focus on conducting an awareness campaign that informs African Americans about the importance of understanding and participating in biomedical research.

DREF Research Matters: Creating Possibilities to Achieve Health and Wellness for All of Us

In July of 2017, the Delta Research and Educational Foundation (DREF) was selected by the National Institutes of Health (NIH) to be one of four national community partners to conduct outreach and awareness about the agency's *All of Us* Research Program. DREF received a three-year award to focus on conducting an awareness campaign that informs African Americans about the importance of understanding and participating in biomedical research. The *All of Us* of Research Program, a component of the Precision Medicine Initiative created under the administration of President Barack Obama, seeks to engage one million or more volunteers living in the United States to contribute their health data over many years to improve health outcomes, fuel the development of new treatments for disease, and catalyze a new era of evidence-based and more precise preventive care and medical treatment.

The first-year funding of the award, which ran from July 1, 2017 until June 30, 2018, totaled \$308,504. The Foundation named its campaign *DREF Research Matters: Creating Possibilities to Achieve Health and Wellness for All of Us*, which focused on creating awareness about the role of research in closing the health disparities gap. African Americans continue to have the highest incidence, prevalence, and mortality rates from chronic diseases such as diabetes, obesity, hypertension, mental health, HIV/AIDS, and Alzheimer's disease, yet they comprise only five percent of clinical trial participants in America.

DREF and its collaborative partners, Delta Sigma Theta Sorority, Inc. (DST) and the National Council of Negro Women (NCNW), conducted outreach and awareness activities about the *All of Us* Research Program in the 12

NIH-designated cities, educating African Americans on how they can help shape the future of health care for their families now and in generations to come. The 12 cities include:

- ▲ Albuquerque, NM
- ▲ Birmingham, AL
- ▲ Columbia, SC
- ▲ Durham, NC
- ▲ Greensboro, NC
- ▲ Greenville, SC
- ▲ Houston, TX
- ▲ Nashville, TN
- ▲ New Orleans, LA
- ▲ Memphis, TN
- ▲ Portland, OR
- ▲ Sacramento, CA

On May 6, 2018, the DREF Research Matters team participated in the NIH national launch of the *All of Us* One in a Million Campaign by facilitating kick-off events held at the Kansas City, MO historic Union Station. DREF partnered with the National Library of Medicine and was supported by the Kansas City, MO Alumnae Chapter of Delta Sigma Theta Sorority, Inc. in creating awareness about the new research program with Kansas City residents. DREF President Carolyn E. Lewis was a featured speaker as part of the Kansas City, MO kick-off program. The theme of her message was "Get On Board the *All of Us* Train." She told the community residents: "It's time to Get On Board...get your ticket for the DREF Research Matters *All of Us* Train, and understand that we are making all local stops to combat disease, improve health, and increase wellness for *All of Us* .

The initial outreach activities conducted by DREF in the spring and summer of 2018 involved collaborating with the NIH Mobile Engagement Asset (MEA) Journey, a traveling interactive exhibition on the *All of Us* Research Program. Other engagement activities were presented by DREF at local community events in designated cities, and exhibiting at select regional conferences of Delta Sigma Theta Sorority, Inc.: Farwest, South Atlantic, Southwest, and Southern, where NIH-designated cities are located.



▲ DREF at All of US national launch in Kansas City, MO.

Delta Teacher Efficacy Campaign (DTEC) Advances Education with New Initiative: Teachers Advocating to lead Great change (TAG)

The Delta Teacher Efficacy Campaign (DTEC), building upon its advocacy component, created a new initiative this fiscal year to advance education: Teachers Advocating to lead Great change (TAG). The TAG initiative aimed to equip DTEC-trained educators with tools to build advocacy projects that increase awareness about the Every Student Succeeds Act (ESSA), while promoting a high-quality education for all students.

The DTEC trained educators participating in the TAG program reside in six states/regions:

- 1) DC-MD-VA
- 2) Florida
- 3) Georgia
- 4) North Carolina
- 5) Tennessee
- 6) Texas

The educators were afforded a series of professional development opportunities via webinar and in-person sessions. Emphasizing equitable education for all students, equity and civil rights were key topics addressed in the TAG Policy Institutes. In an effort to build awareness and knowledge about ESSA as a federal policy, TAG participants received intensive training from collaborative partners the Educational Trust and the Leadership Conference Education Fund. Other collaborative partners included Delta Sigma Theta Sorority, Inc. and Black Educators Rock, Inc.

Approximately 35 educators received instruction, tools and strategies that empowered them to return to their respective communities to advocate for local/state educational equity issues. In their respective districts, the DTEC-TAG Participants collaborated with key stakeholders (administrators, parents, students, community leaders,

and other educators) to address educational challenges. Additionally, DTEC brings awareness to and addresses the need to increase teacher efficacy through an introspective professional development model, with specific focus on modules relating to implicit and explicit biases that create stereotype threats, culturally relevant teaching, Adverse Childhood Experiences (ACEs) and mental health, the whole-child approach, and other areas. DTEC-TAG team members also presented during the 2017 Education Professional Development Series, a day dedicated to the professional development of Educators, at the Annual Legislative Conference (ALC) in partnership with the American Federation of Teachers (AFT) hosted by the Congressional Black Caucus Foundation (CBCF).

Presenters at the TAG Policy Institutes included the program's National Project Director Dr. Johni Cruse Craig, DREF Advisory Council member Barbara Moseley-Davis, DREF President Carolyn E. Lewis, DREF CEO Patricia W. Lattimore, and DREF Board member Yanique O. Moore. Other presenters included Dr. Linda Guillory, education consultant; TAG External evaluator, Dr. Constance Lindsay, TAG external evaluator; Dr. Lynn Jennings of the Education Trust; Liz King of The Leadership Conference; Altamese Larkins of Black Educators Rock, Inc.; and Tomeka Hart, Senior Program Officer of the Bill & Melinda Gates Foundation.

The TAG program is made possible by a generous grant from the Bill & Melinda Gates Foundation.



▲ DTEC-TAG Georgia Team



▲ DTEC-TAG Learning Forward

The Power of 50: Community Empowerment Grant Awards



▲ Douglas- Carroll- Paulding Counties (GA) Alumnae Chapter



▲ Rockland County (NY) Alumnae Chapter

In recognition of DREF’s Golden Anniversary, the Community Empowerment Grants were awarded to 50 chapters of Delta Sigma Theta Sorority, Inc. The grant awards ranged from \$500 to \$1,500, providing resources for charitable and educational programming in the following areas: Civic Engagement, Educational Development, Financial Literacy, Health and Wellness, and International Awareness.

The majority of the grants awarded this year were in the areas of health and education, with many chapters implementing health initiatives related to the Mental Health Across the Lifespan initiative, the collaborative effort between Delta Sigma Theta Sorority, Inc. and the National Institutes of Health. Chapters focusing on the core areas of the MHAL collaboration were awarded grants that addressed aging, bullying and post-partum depression.

Addressing Cyberbullying and Internet Security in Rockland County, NY

The Rockland County (NY) Alumnae Chapter of Delta Sigma Theta Sorority, Inc. presented an interactive workshop on April 14, 2018 on “Cyberbullying and Internet Security” for students, educators, and parents that was designed to combine videos, games, exercises, and case studies to raise awareness about cyberbullying and its impact on its victims. Cyberbullying is defined as the use of electronic communication (mobile devices or desktop computers) to bully a person, typically by sending messages of an intimidating or threatening nature.

The workshop presenters focused on identifying the key figures in bullying, i.e. the target/victim, the bully, and the parents of both the bullied and the bullies. Informational tools and tips were shared while engaging attendees in interactive activities to raise awareness and create strategies for addressing cyberbullying. The workshop participants were

advised to develop clear and consistent rules against bullying and cyberbullying, and students were encouraged to report all incidents of bullying or cyberbullying to an adult. The attendees were also advised to spend time discussing cyberbullying, appropriate online behavior, internet safety and security.

The Rockland County (NY) Alumnae chapter partnered with several local organizations to present the workshop, including the Greater Hudson Valley (NY) Chapter of The Links, Inc., the Center for Safety & Change, Tau Gamma Zeta Chapter of Zeta Phi Beta Sorority, Inc., Pi Psi Omega Chapter of Alpha Kappa Alpha Sorority, Inc., and Orange and Rockland Chapters of Jack & Jill of America. Guest presenters included a social worker, psychologist, educator, law enforcement professional, and inspirational closing remarks by Rev. Dr. Robert Walton.

Youth Forum in Douglasville, GA: Preparing, Equipping and Proclaiming Greatness

The Douglas-Carroll-Paulding Counties (GA) Alumnae Chapter used its grant award to support the “Youth Forum: P.E.P Rally: Preparing, Equipping, Proclaiming Greatness” for students in grades six through twelve. Held on the birthday of Rev. Dr. Martin L. King, January 15 (2018), the Chapter coordinators emphasized to the students that the P.E.P Rally was a day of service designed to empower the youth to prepare for their future. The coordinators engaged fellow members of the Divine Nine Black Greek Letter Organizations and graduates of Historically Black Colleges and Universities (HBCUs) to facilitate interactive workshops on topics such as healthy behaviors, life skills, and tools that will assist students in reaching their full potential. One hundred fifty middle and high school students (girls and boys), including participants of the Chapter’s Delta Academy, Delta GEMS, and EMBODI programs were in attendance. Additional topics presented included: financial literacy, decision making, college readiness, student self-advocacy, social media, and entrepreneurship.



Civic Engagement

Accomack-Northampton (VA) Alumnae
Millennials Built to be Born Leaders Program
\$500

Jacksonville (FL) Alumnae
Each 1 + Teach 1 = 2Vote
\$500

Roanoke (VA) Alumnae
Candidate's Debate Forum
\$500

Sacramento (CA) Alumnae
Delta Days in the State Capital
\$500

Educational Development

Bloomington (IN) Alumnae
Project SPARC
\$1,000

Columbia (MD) Alumnae
Delta GEMS
\$500

Decatur (GA) Alumnae
Delta Teacher Efficacy Campaign
\$750

Douglas-Carroll-Paulding Counties Alumnae
Youth Initiative Service Day
\$500

East St. Louis Alumnae
Abbie Lou Martin All Girl Summit
\$750

Epsilon Epsilon Chapter (Michigan State University)
Project Backpack
\$500

Fairfield (CT) Alumnae
Mind Your Math (Delta GEMS)
\$1,000

Flint (MI) Alumnae
Project GROW
\$750

Hopkinsville (KY) Alumnae
College for ME!
\$750

Joliet Area South Suburban (IL) Alumnae
Keep on Writing Initiative
\$500

Melbourne-Palm Bay (FL) Alumnae
Connecting Children with Reading
\$1,000

North Central (TX) Alumnae
Grooming Tomorrow's Leaders
\$1,000

Pomona Valley (CA) Alumnae
Career Day
\$750

Pontiac (MI) Alumnae
Salute to Our Young Heroes
\$750

Financial Literacy

Kalamazoo (MI) Alumnae
Financial Resources Day for Women
\$500

Stone Mountain-Lithonia (GA) Alumnae
Divinely Inspired to Live Debt Free-dfree®
Program
\$500

Washington (DC) Alumnae
Back to Work Day
\$1,000

Health and Wellness

Albuquerque (NM) Alumnae
Health Fair/Move New Mexico
\$1,500

Ann Arbor (MI) Alumnae
Mental Health Initiative
\$500

Atwater-Merced (CA) Alumnae
Mental Health Stigma Reduction
\$500

Baltimore Metropolitan (MD) Alumnae
Successful Aging
\$1,000

Cincinnati Queen City Alumnae
Post-Partum Depression Workshop
\$500

Columbus (GA) Alumnae
Bullying Awareness and Prevention Program
\$750

East Point-College Park (GA) Alumnae
Women Supporting Women: One Mile at a Time
\$750

Glen Ellyn Area (IL) Alumnae
Bullying Forum
\$750

Hall County (GA) Alumnae
Strong Woman Initiative
\$500

Hartford (CT) Alumnae
Our Health Matters
\$500

Inkster (MI) Alumnae
Women and Depression
\$500

Kingstree-Lake City (SC) Alumnae
Delta S.M.A.R.T. (Sisters Moving and Reducing Together)
\$750

Marietta-Roswell (GA) Alumnae
Successful Aging Forum
\$500

Nashville (TN) Alumnae
Breast Cancer Prevention and Awareness
\$500

Orange County (FL) Alumnae
Physical & Mental Health: The Mind Matters
\$750

Peoria (IL) Alumnae
Successful Aging initiative
\$500

Pi Tau Chapter (Adelphia)
Project Red
\$500

Portsmouth (VA) Alumnae
Equipped to Finish the Race: Successful Aging in Life
\$1,000

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WHY I GIVE

Suzanne Brown Peters ▶
CEO, Peters Associates, LLC, Board Member, DREF, Stanford, CT



I believe DREF opens avenues for Delta chapters, scholarship recipients, and program participants to make positive changes that have effects far into the future. DREF improves educational outcomes, health, and economic security for African Americans. Lives are improved today for those touched directly by DREF funding, and there's a ripple effect for their families and communities. The lives of future generations are forever changed for the better. This is particularly true for women. It's been proven that when you change the life of a woman or girl, you change the lives of their families today and in the future.

It's so important to recognize and celebrate DREF's 50 years of service and all it has accomplished. If we as members of Delta Sigma Theta don't support "our own," how can we ask those on the outside to give to our charitable partner? DREF is headed by us, for us, and for the benefit of our communities. Many potential outside donors are impressed with the PHILLIS journals and often surprised to learn about DREF's extensive research capabilities. We're seeing more younger donors interested in social change and innovative solutions. I share with them that DREF is all about social change.

Creating Possibilities
Then & NOW:
**DREF Celebrating
50 Years of Giving**





Captions

1. STJ Forum audience
2. Deltas at 50th Anniversary concert
3. Raleigh (NC) Alumnae supports DREF
4. DREF volunteers
5. All of Us launch event
6. DREF Staff
7. Performers at 50th Anniversary concert
8. DREF Board Members (partial)
9. New Orleans Community Empowerment Grantee
10. DREF Research Matters Community Engagement
11. Alva Adams of TOYOTA announces major gift to DREF
12. Dr. Paulette Walker at 50th Anniversary Celebration
13. Guests at 50th Anniversary Gala
14. School Children in Haiti
15. Flint (MI) Alumnae Youth Development

The Center for Research on African American Women

WHY I GIVE



◀ **Doris G. Brown**
Public Health Executive Director,
Louisiana Department of Health –
Bureau of Community Preparedness,
Baton Rouge, LA

I first learned about DREF during my pledge process, and decided to give to DREF during my initiation period.

DREF always stood out to me because of my work in the public sector and the vast amounts of research I had conducted surrounding issues in women's health. I have supported DREF during various campaigns and drives over the last 20 years. In the last five years, however, I have become a regular monthly donor, supporting the work, programming, and grants that continue to provide for our communities.

During the Louisiana Flood of 2016, my region and local community were gravely impacted by flood waters. The response and support from DREF were immediate. DREF was faster than FEMA! The true essence of our giving really came to life then. Without the contributions of members, DREF would not have been able to make the impact that it did. Beyond disaster relief, DREF has so many programs, scholarships, and grants that support individual members and communities. For example, DTEC is designed to improve our teachers. It then becomes a trickle effect. Better teachers employ better approaches to education for our students.



PHOTO BY RODNEY CHOICE

▲ 8th Annual STJ Forum participants.

The 8th Annual Stephanie Tubbs Jones Forum

DREF presented the 8th Annual Stephanie Tubbs Jones Forum at the 2018 Delta Days in the Nation's Capital Social Action conference, employing the theme: "Forging Our Way in Health and Education." The forum was presented in two parts: the topic of health focused on the DREF Research Matters for the *All of Us* initiative, and the area of education centered on the new initiative of the Delta Teacher Efficacy Campaign (DTEC): Teachers Advocating to lead Great change (TAG).

In introducing the new DREF health initiative to the more than 1,000 Delta Sigma Theta Sorority, Inc. members, a panel of advocates for diversity in biomedical were the featured presenters. Dara Richardson-Heron, M.D., Chief Engagement Officer with the NIH *All of Us* Research Program, gave keynote remarks about the program and emphasized the need to educate African Americans about understanding the importance of biomedical research. She also indicated that increased participation of African Americans in clinical trials is necessary to shape the future of healthcare. Other panelists included Mrs. Patricia W. Butts, Founder and Chair of the Communities of Harlem

Health Revival, and Mrs. Ernestine Jones Jolivet, a Program Manager with DREF Research Matters. Bishop Vashti Murphy McKenzie, a member of the DREF Research Matters Advisory Council, gave the closing charge.

In the second portion of the STJ Forum, Dr. Johni Cruse Craig, National DTEC Project Director, led the discussion on the establishment of the new initiative of the DTEC-TAG program. Joining Dr. Cruse Craig on the panel were Tomeka Hart, Senior Program Officer with the Bill & Melinda Gates Foundation; and Keisha Chandler, TAG participant in the DC-MD-VA area. The TAG program prepares DTEC-trained educators to create an advocacy campaign in six states/regions that addresses the Every Student Succeeds Act (ESSA).

Sister Scholars Conduct Research on Gun Violence and Black Women and Girls

The DREF Sister Scholars Advisory Council (SSAC) conducted a research project this fiscal year on gun violence and its impact on Black women and girls, entitled "The Causes, Consequences and Critiques of Gun Violence in America—A Call to Action to Save Black Women and Girls." The project findings indicated how gun violence has severe adverse influences on the lives of Black women and girls, such as:





▲ DST National President Beverly E. Smith (center) and the Sorority's Social Action Commissioners are joined by DC advocates for gun violence prevention.

- ▲ Black women are three times more likely than white women to be murdered by a gun
- ▲ Black Americans make up 14% of the U.S. population, but are victims of more than half of all gun homicides
- ▲ In an average month, 50 women are shot to death by intimate partners in the USA

At a news conference on gun violence presented by Delta Sigma Theta Sorority, Inc. on May 9, 2018, DST National President Beverly E. Smith cited the research conducted by the Sister Scholars, referring to the findings listed above. "The issue of gun violence and prevention has been at the forefront of our (the Sorority's) social action agenda." DREF also has gun violence prevention as a key program focus, and intends to use the research project as a catalyst to create a national dialogue on common sense gun reform, and to develop a toolkit to guide community-based organization in developing strategies to decrease the causes and consequences of gun violence in the lives of Black women and girls.

2018 Stephanie Tubbs Jones Internship

Saleshia Ellis, a senior student at Florida State University located in Tallahassee, FL was selected by the Delta Research and Educational Foundation (DREF) as the 2018 recipient of Stephanie Tubbs Jones (STJ) Summer Internship. An Honor's and Dean's lists student majoring in urban and regional planning, Ms. Ellis was assigned to intern in the Office of Congresswoman Maxine Waters (D-CA).



▲ Saleshia Ellis

DREF established the STJ internship program to preserve the legacy of trailblazing Congresswoman Stephanie Tubbs Jones (D-OH) (1949-2008). The internship is administered by the Stephanie Tubbs Jones Institute for Social Justice housed within DREF's Center for Research on African American Women. The seven-year collaboration between DREF and the Congressional Black Caucus Foundation offers participating college students a first-hand view of the nation's legislative process. During the intensive nine-week program, interns are placed in congressional offices and learn about public policy, the legislative process, and leadership careers in policy making. The STJ Internship is made possible by a generous donation from The Clinton Foundation and the Hagans Family Fund.



In Memoriam to Dr. Floraline I. Stevens, a Sister Scholar and former DREF Board member, who passed on January 15, 2018.

WHY I GIVE

Johnnie Brooks Booker
Retired Corporate Executive, Board Member,
DREF, Atlanta, GA



"We are at a juncture in our history where the value of our young people must be seen as critical.

Delta [Sigma Theta Sorority, Inc.] has always recognized that creating opportunities for the development of African American youth is important to the forward movement of our interests as Americans, and in the world. It is essential that organizations such as DREF have a vital role in determining the direction of our youth in American society today and for future generations.

DREF has a track record of providing programs with impact. When you give to DREF, you are expanding the potential of your gift exponentially. As we build a larger and ever more committed membership, I envision that every Delta will view DREF as an integral part of her life and charitable giving, and will encourage others to do the same."

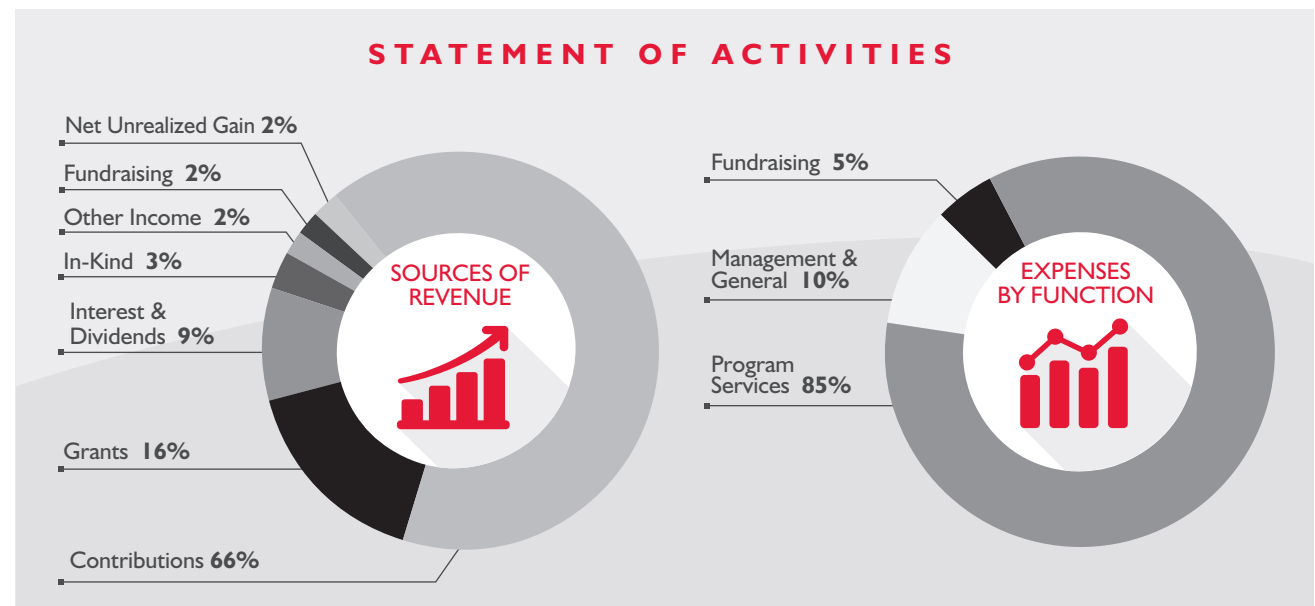
2017 - 2018 Financial Statements

ASSETS

Cash and Cash Equivalents	1,202,408
Investments	4,947,290
Contributions Receivable	93,500
Fixed Assets	20,399
Other Assets	3,725
Total	\$6,267,322
Total Liabilities	\$60,879

NET ASSETS

Unrestricted	843,772
Temporarily Restricted	4,439,542
Permanently Restricted	923,129
Total	\$6,206,443
Total Liabilities & Net Assets	\$6,267,322



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