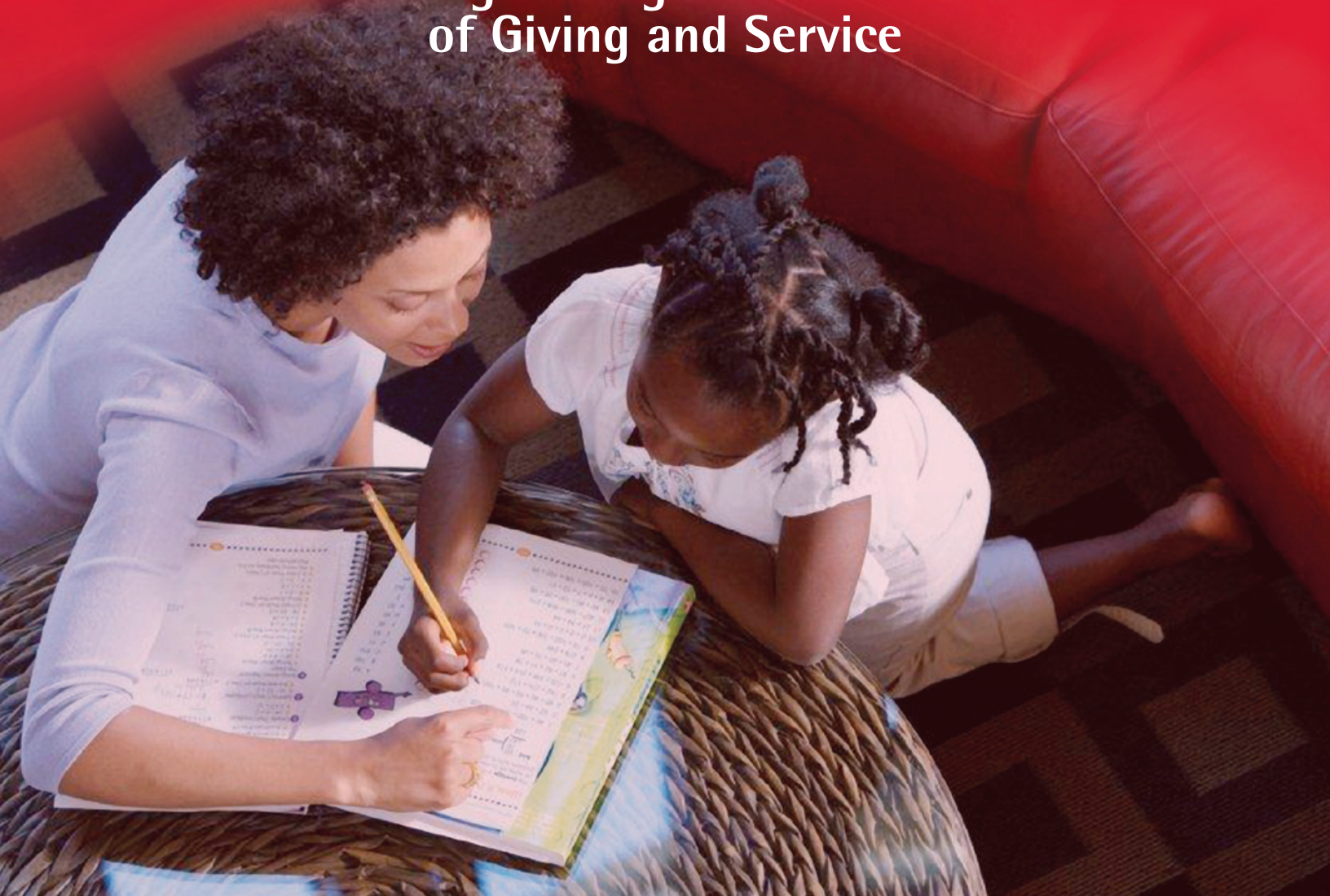


Strengthening Our Tradition of Giving and Service



MISSION STATEMENT

The Delta Research and Educational Foundation promotes research which identifies and fashions solutions to issues affecting African American women and their families, nationally and globally, through funding and support of the charitable and educational programs of Delta Sigma Theta Sorority, Inc. and collaborative organizations.

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DELTA RESEARCH AND EDUCATIONAL FOUNDATION

Board of Directors

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Gloria Hardiman-Tobin, Esq., Vice President
Venida Y. Hamilton, Secretary
Larry P. Suarez, Treasurer

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Brittany Grimes Zaehring, Esq., MSSA
Director of Operations

Message from the President

Dear Friends,

On behalf of the Board of Directors, I am pleased to share The Delta Foundation's 2011–2012 Annual Report. Proudly, during this fiscal year we celebrated a major milestone: 45 years of service and giving since our founding as a nonprofit charitable organization by the visionary women of Delta Sigma Theta Sorority, Inc. The benchmark offers a reminder that our timeless mission remains as true today as it did at our beginning in 1967—to **make a positive impact on the lives of African American women and their families.**

Our anniversary observance represents a time not only to reflect upon and appreciate our successes, but also to strengthen, retool and solidly position the Foundation for the future. During this reporting period, we examined and evaluated every facet of our work, from grant making to our donor strategies as well as our internal operations. I am pleased to report that following our review, both board and staff moved forward with a renewed commitment and focus to ensure that The Delta Foundation continues to be the living legacy bestowed upon us by our visionary leaders.

While our mission does not change, the strategies and the manner by which we meet our mission goals have indeed been re-shaped. As an example, we accepted an invitation from the W. K. Kellogg Foundation to participate in their multicultural, online fundraising campaign. For the first time, The Delta Foundation fully engaged in using social media which significantly expanded our donor base and resulted in our winning additional prize funds.

The year also provided the opportunity to find new ways to re-engage with our primary donor base—the members and leadership of Delta Sigma Theta Sorority, Inc. More consistent communications and outreach channels enabled

us to share the Foundation's philanthropic approach in support of the Sorority's Five-Point Program Thrust.

As you read through the Annual Report, please know that only the support of our donors through your continued giving and service can make the sustainable differences in the lives of African American women and their families. Whether a scholastic achievement award to continue an educational journey, or guidance and mentoring that help young men and girls make positive life choices, or combined efforts to revive a community in an urban neighborhood, your contributions mattered. Combined with our commitment to sustain and grow the vision of The Delta Foundation, together we create more possibilities that improve lives.



Alison J. Harmon

Alison J. Harmon, Ed.D.
President
The Delta Foundation

Delta Foundation Contributor

Why I give.

Cynthia M. A. Butler-McIntyre
National President
Delta Sigma Theta Sorority, Inc.
Chapter: New Orleans (LA) Alumnae Chapter



Q. What would you tell another Delta Sigma Theta Sorority, Inc. member about why it is important to give to The Delta Foundation?

"I would encourage every soror to give to The Delta Foundation because not only are they supporting the goals and initiatives of the Sorority, but they are also investing in themselves, their daughters and their grandchildren. The history books show us that African American women have been instrumental in propelling our race forward through the toughest of times. By reaching back and ensuring that other women of color have the means and resources to improve their economic situations, advance their education and maintain the extensive record of our societal contributions, we are guaranteeing a voice in the world that will never be silenced."

Q. What does this year's Annual Report Theme Mean to You?

"Delta Sigma Theta and The Delta Foundation are no strangers to 'giving and service.' That is why those two traits are a part of our history and will continue to be ingrained in our legacy."

Fund Development

...Providing a stable and predictable income to be successful in carrying out our mission.

During this reporting period, The Delta Foundation sought to increase our contribution base by integrating web-based fundraising opportunities into our traditional fund development model. The new and successful multi-platform approach helped the Foundation reach a wider group of first-time donors, heightened our visibility among a social media-savvy contributor audience, and positioned the Foundation to connect with our primary contributors—the members of Delta Sigma Theta Sorority, Inc. At the same time, we gratefully acknowledged the generosity of our current and past donors, whose confidence in our mission and stewardship made it possible to celebrate 45 years of charitable giving.

The Foundation's strategy relied upon our staff maximizing operational efficiencies, guided by the board of directors' charge to increase grant awards and academic scholarship that positively change the lives of African American women and their families. Thanks to the combined success of our fall and spring fund appeals, active marketing and messaging among Combined Federal Campaign (CFC) donors, gifts from local Delta Sigma Theta Sorority, Inc. chapters, corporate and individual donors, now augmented by our Internet fundraising, we proudly report firm footing on our next development platform.

Online Donor Challenge

The W. K. Kellogg Foundation selected The Delta Foundation, along with 21 other respected nonprofits to be part of an innovative, online fundraising competition. The goal of the 10-day campaign was to motivate thousands of community donors to raise millions in donations in support of

communities in need. Active involvement and support by Delta Sigma Theta Sorority, Inc. National President Cynthia M.A. Butler McIntyre, regional directors, chapter presidents and members, enabled the Foundation not only to raise money from online donors, but also to qualify for additional W. K. Kellogg Foundation matching funds. Each dollar raised supported Delta Sigma Theta Sorority, Inc. charitable programs with specific emphasis on the Delta Academy and Financial Fortitude programs.



Calling All Women—Mobile Media Campaign

During Women's History Month, The Delta Foundation participated in *Calling All Women: Send a Message of Strength* campaign. The mobile-media fundraising effort used mobile-giving technology to raise awareness about the inequality that exists for women and highlighted the change that local and national women's funds address in their respective communities. Along with the 24 other women's funds, the campaign utilized mobile-giving technology and a multi-pronged social mobilization approach to spread the message that women must unite for change. By texting WOMEN to 50555, supporters donated \$10 that was divided among the women's funds.



Delta Foundation Contributor

Why I give.

**Regina M. Milteer-
Rock, M.D., FAAP**
President
Fairfax County (VA)
Alumnae Chapter



"I received a very generous National Delta Sigma Theta Sorority scholarship for three years when I was in medical school. This money helped pay for the very expensive books that I needed to purchase. I do not know if those scholarships came from the Foundation at that time. I know that the Foundation does support scholarships. I believe strongly in reaching back."

"In the hard economic times that the United States is facing, it is more important that each of us digs a little deeper to help organizations such as The Delta Foundation that have a history of putting money and resources into challenged communities and populations."

Scholarships

The Delta Foundation continued to manage scholarship funds on behalf of Delta Sigma Theta Sorority, Inc. chapters as well as funds established and named in honor of individuals. Students earned scholarships based upon financial need or academic merit based upon each scholarship's award criteria.

The named scholarship funds include:

- ▲ Lillian Pierce Benbow
- ▲ Bertha Pitts Campbell
- ▲ Hortense Golden Canady
- ▲ Walter Connor and Alpearl Sadberry Connor
- ▲ Oleta L. Crain
- ▲ Greenidge School Fund
- ▲ Grace L. Hewell
- ▲ Alice and John Johnson
- ▲ Pearlie Lee Robinson
- ▲ Eula Dean Roby
- ▲ Juanita Kidd Stout
- ▲ Vivian A. Ware (Fellowship)
- ▲ C.M. White

Community-Based Grantmaking and Program Partnerships

This fiscal year, The Delta Foundation provided grant awards to local chapters of Delta Sigma Theta Sorority, Inc. and community-based organizations. Each grantee received a \$1,000 grant to continue support of charitable and educational programs benefiting African American women and their families.

Prince George's County Alumnae Chapter Annual Celebration of Read Across America Cats, Hats, and Mascots!

Dr. Seuss and his pantheon of whimsical and often wise characters have been credited with bringing the joy of reading to many youngsters and attention to literacy. By pairing Dr. Seuss with a popular sports mascot, the Prince George's County (MD) Alumnae Chapter ensured their Literacy Day program captured attention and triggered the imaginations of Glassmanor Elementary School students. The Chapter promoted the joy of learning and reading in their annual March 2nd observance of the National Education Association's (NEA) Read Across America Day and Dr. Seuss' birthday.

The day's activities, all conducted under the theme, "Reading with Home Team Sports Mascots," brought storybook characters to life and unleashed the children's curiosity about books that encouraged them to read. What child could resist listening to a Dr. Seuss tale about cats and hats or green eggs and ham read to them by Slapshot, official mascot of the mid-Atlantic region's professional hockey team, the Washington Capitals!

The students, enrolled in Head Start through grade six, were not only treated to celebrity readings, but to their choice of two books each, compliments of the Reading is Fundamental (RIF) program and The Delta Foundation grant. Thanks to the grant, approximately 500 books were made available along with bookmarks, pencils, erasers and notepads.

Foundation grant funds also helped the Chapter partner with the Prince George's County Alumnae Foundation to continue support of a literacy program established by the Ambassador of Papua, New Guinea. The donation and shipment of 300 new books for readers of all ages were sent to a mobile library serving Papua's underprivileged children and their families.



Glassmanor Elementary School students enjoying celebrity reading of a Dr. Seuss book.

2011-2012 Grantee Partners

FINANCIAL LITERACY/COMMUNITY EMPOWERMENT

Delta San Francisco-Peninsula Foundation San Mateo, CA

Financial Fortitude Workshop Series—Helped 150 young women and adult participants to better understand the wisdom of saving money and the value of sound investment strategies.

Franklin Tri-County Alumnae Chapter Franklin, VA

Employment Training—Supported 40 hours of training for unemployed women seeking positions as Personal Care Aides in a rural Virginia community.

Marietta-Roswell Alumnae Chapter Marietta, GA

Community Christmas Celebration—Held during the holiday season to provide health screenings and free physicals, financial assistance, and other resources to disadvantaged, female head-of-household families struggling against homelessness, domestic abuse and economic uncertainties.

Nashville Metropolitan Alumnae Chapter Nashville, TN

Feed the Homeless Initiative—Sponsored a church-based, monthly breakfast program for homeless women and children that provided a nurturing environment for women struggling to support and care for their families.

Portland Alumnae Chapter Portland, OR

Sustainable Garden Project—Introduced inner-city youth to gardening by converting a neglected, vacant urban lot and transforming it into a community garden. The volunteers managing the garden project were intergenerational—ranging in age from teenagers to senior years. The senior age group used the gardening project as a platform to teach the youth participants transferrable life skills and shared the value of healthy lifestyles.

Potomac Valley Alumnae Chapter Potomac, MD

“Money Habitudes for Teens”—Helped Delta GEMS and EMBODI participants learn, through an interactive and innovative money management experience that money is not just about math, but also about behavior and attitude.

Quaker City Alumnae Chapter Philadelphia, PA

Financial Literacy Workshop—Presented a free, one-day workshop for students, parents and the general public covering topics to help manage their finances in difficult economic times.

EDUCATIONAL DEVELOPMENT

Ames Alumnae Chapter Ames, IA

First Annual Teen Summit—Designed to help young African American men and women find new and effective approaches to address and resolve issues and future life challenges.

At the Well Conferences, Inc.

New York, NY

Young Women's Leadership Academy—Provided teaching, instructional materials, and curriculum aids to help underserved, 11th and 12th grade minority students improve their SAT/ACT test scores.

Columbia (MO) Alumnae Chapter

Columbia, MO

Cyber Diva Leadership and Mentoring Initiative—Presented instruction and heightened the awareness of Delta Academy and Delta GEM participants, their parents and caregivers about cyber ethics, Internet tools and available resources.

Contra Costa Alumnae Chapter

El Sobrante, CA

"Innocence of a Child—Human Trafficking"—Focused workshop presentation on the dramatic rise of exploitation of young women within the Contra Costa County community and how to defend against predators and influencers.

Denver Delta, Inc.

Denver, CO

ACT Preparatory Workshop—Assisted high school students, over a four-week period, to understand and prepare for the college admission process and improve their test taking skills.

Fairfax County Alumnae Chapter

Fairfax, VA

"The Road to Success"—Sponsored an annual college prep program for high school-aged juniors, seniors and their parents to prepare for the students' transition from high school to college.

Girls, Inc. of Atlanta

Atlanta, GA

"Our Good Choices: Life Skills Initiative"—Addressed the need for comprehensive programming to reduce the risk for at-risk girls to become dependent on drugs, exhibit delinquent and criminal behavior, and to avoid the limited life choices of early, unintended pregnancies.

Delta Foundation Contributor Why I give.



**Jerry L. Malone,
Esq.
Board Member
The Delta Foundation**

"...We have the ability to demonstrate to potential donors that we believe in

the mission and work of the Foundation and that all donors can trust that we will be good stewards of the Foundation's resources. Notwithstanding the expectation that Board members give... I would gladly contribute....without an expectation to do so. In fact, whenever my time of service on the Foundation's Board comes to an end, I fully expect to remain a supporter...It is my hope that all contributors...will continue to appreciate the work...and make life-long decisions to support the Foundation at whatever level they deem appropriate...and make it a component of their planned giving."

Delta Foundation Contributor

Why I give.



Sheila Ginyard Ogilvy
Past President
Potomac Valley (MD)
Alumnae Chapter

"I wish I could give like Oprah, or Ingrid Saunders Jones, but I can't; however, I still consider what I

do philanthropic... When I contribute to The Delta Foundation's Maryland Giving Circle, my contributions combined with other donations can make a difference. \$1,000 or \$1,500 per person is not much, but over time, times 10, our donations become philanthropic.

I contribute to the Foundation because I know that my donations will support programs that reflect my values and empower our communities."

Glodine Kennedy Foundation

Cerritos, CA

"Orbiting into the Future through Leadership"—Girls Leadership Conference developed for Delta Academy and Delta GEMS focused on building self-esteem, maximizing achievement and success, STEM technology, preserving the environment, leadership skills, and the importance of involvement in community and school activities.

Gwinnett County Alumnae Chapter

Gwinnett County, GA

Kids N2 Reading Book Club—Collaborated with the Boys & Girls Club of Lawrenceville, GA to sponsor an interactive literacy series for elementary level youth along with a series for young males participating in the chapter's EMBODI mentoring program.

Jefferson County Alumnae Chapter

Jefferson County, AL

ACT Prep Study Sessions—Presented high school students with strategies and tips for taking the ACT college entrance examination and administered a mock test. Offered incentives to students completing post-session surveys.

North Jersey Alumnae Chapter

Newark, NJ

"Rap is Nothing But the Blues Set to the Beat of a Generation"—A literacy and writing initiative for young girls and teens participating in Delta Academy and Delta GEMS programs.

Oakland East Bay Alumnae Chapter

Oakland, CA

Male Youth Leadership Development Program—Hosted three workshops for young men in grades 4 through 12 attending schools in areas with the highest crime incidents. Sessions offered behavioral tools that can be utilized to more effectively address daily situations that often lead to violence.

Prince George's County Alumnae Chapter Capitol Heights, MD

Literacy Program—Provided books to assist in the establishment of a mobile library in Papua, New Guinea and to distribute books to Glassmanor Elementary School, one of the five local schools supported by the chapter.

Slidell Alumnae Chapter Slidell, LA

College and Career Tour—Offered Delta Academy and Delta GEMS participants an opportunity to visit an HBCU campus (Southern University) along with a site visit to an Exxon Mobil facility to heighten the awareness of STEM academics and future career choices.

Women and Mathematics Mentoring Program Durham, NC

Women and Mathematics Mentoring Program—Designed to expand eighth grade girls' awareness of mathematics and science related careers.

Stone Mountain–Lithonia Alumnae Chapter Stone Mountain, GA

EMBODI Program—Sponsored a six-part workshop series for African American males, aged 13-17, to help the youth reach their fullest potential educationally, socially, and emotionally.

HEALTH AND WELLNESS

Alzheimer's Association of Greater Maryland Timonium, MD

Pythias A. and Virginia I. Jones African American Forum on Memory Loss—Targeted African American family caregivers of loved ones with dementia. Now in its seventh year, Forum annually reaches more than 250 participants and has connected many others to essential information and support services.

Delta Foundation Contributors

Why we give.

Chelsea C. Hayes National Second Vice President, Delta Sigma Theta Sorority, Inc.



"While the Foundation serves many, the works that are especially impressive to me are the focus they provide on young women of color, just like me, through programs such as the annual STJ Intern Award. I give because I know exactly where my contribution is applied and I am always highly anticipating seeing the growth of my seed!"



Blanche Reeves-Tucker President, Fairfield County (CT) Alumnae Chapter

"Our chapter has been the recipient of funding through The Delta Foundation...a literacy program....called, "Take Two: Strengthen Critical Thinking Skills." Without the funding.... our program would not have been in existence... If people had not given to The Foundation, our chapter would not have had the opportunity to receive funding. So I feel that it is my obligation to give...so that another chapter will have the opportunity to be blessed like our chapter was."

Community Advocates for Family and Youth

Capitol Heights, MD

Victim Services—Supplied physical and mental support to victims of crimes by reducing trauma, helping victims stabilize their lives, and providing immediate support, in addition to raising the awareness of crime as a public health issue.

Metropolitan Dallas Alumnae Chapter

Dallas, TX

Safe Dates/Violence Prevention and Awareness Program—Designed to reduce and prevent dating abuse and dating violence among teens and pre-teens along with other related anti-social behaviors including bullying, and date rape.

Sacramento Alumnae Chapter

Sacramento, CA

Childhood Obesity Prevention—Offered youth a day-long, interactive program designed to help the young participants become more conscious about food they consume and their level of daily physical activity with the anticipated result of healthier, more active lifestyles and food choices.

CIVIC ENGAGEMENT

Chicago Alumnae Chapter

Chicago, IL

EMBODI Youth Law Conference —Provided a platform to share information that focused on the implementation of "zero tolerance" policies on the educational and employment future of African American males. Event heightened awareness and increased knowledge of the impact of everyday situations that frequently result in arrests and felony charges for young men.

Tempe Alumnae Chapter

Tempe, AZ

Delta GEMS Youth Legislative Day at the Capitol—Heighten awareness about the importance of voting, voter registration, the political process, and overall, civic engagement during the culminating event of a nine-month program.

Charitable Giving Services

Through its Charitable Giving Services, The Delta Foundation continues to assist Delta chapters with their fundraising efforts. The Foundation manages scholarship funds for chapters, conducts fundraising workshops, and assists chapters in securing charitable donations for charitable and educational programming sponsored by local Delta chapters. Nearly 200 Delta chapters use the Charitable Giving Services of the Foundation.

The Delta collegiate chapter at Howard University, Alpha Chapter, has used the Charitable Giving Service for the past eight years for its annual "Woman-to-Woman" Conference, an educational program held for high school girls in Washington, D.C. The conference brings approximately 500 girls to the campus for a day long program filled with empowerment workshops and a glimpse of college life. The conference is funded by charitable donations from individuals, organizations, and businesses.



Young women engaged in discussion with Delta Sigma Theta Sorority, Inc. Alpha Chapter representatives during the annual "Woman-to-Woman" Conference held at Howard University.

Delta Foundation Contributor

Why I give.

**Sandra Phillips
Johnson**
Farwest Regional
Director
Delta Sigma Theta
Sorority, Inc.
Las Vegas (NV)
Alumnae Chapter



"As Chapter president, we partnered with The Delta Foundation on fundraising for the benefit of charitable community programs [and] organizations many times...We partnered with the Foundation on fundraising for events such as HIV/AIDS testing at a community picnic. As a member of National Program Planning and Development, we partnered...to raise funding for our international programs, and to offer some measure of tax deductibility to members on Mission Trips to Africa...the Farwest Region benefitted by providing HIV/STD prevention training across chapters and communities by partnering....on the federal Know Your Status, Get Tested grant."

The Center for Research on African American Women

By its accomplishments, the Center for Research on African American Women (The Center) reflects the spirit and intent of its founding—to examine the lives of African American women and focus on critical issues relevant to policymaking. The intertwined programs showcased The Center's commitment to literary achievement, research, collaboration, leadership, scholarship and social justice. A representative example was the Foundation's participation in and sponsorship of the Hortense Golden Canady International Women's Conference (April 2012). The four-day event, held in San Juan, Puerto Rico, provided an opportunity to promote the premier issue of *PHILLIS: The Journal for Research on African American Women* to the 1,200 attendees along with knowledge-sharing by members of The Center's Sister Scholars Advisory Council: Paula J. Giddings, Dr. Ramla Bandele, and Dr. Beverly Guy-Sheftall, panelists on a "Race and Gender" seminar.

Delta Days in the Nation's Capital

The Annual Delta Days in the Nation's Capital served not only as a platform for Delta Sigma Theta Sorority, Inc. to "acquire knowledge and take," as aptly stated by The Delta Foundation president, Alison J. Harmon, Ed.D., but also to honor and acknowledge the legacy of the late U.S. Representative, Stephanie Tubbs Jones. For the second time, The Delta Foundation, in collaboration with The Social Action Commission of Delta Sigma Theta Sorority, Inc. convened the annual forum of the Stephanie Tubbs Jones Social Justice Institute. The two-hour session, "A Tribute to the Honorable Stephanie Tubbs Jones—Her Life, Leadership and Legacy," captured her essence as a fighter for social justice. The guest panel comprised of long-time friends,

her sister, and colleagues shared the late Congresswoman's passion for the law, and her astuteness in understanding the need to empower young women destined to follow in her footsteps.



Pictured (L to R) Brittany Grimes Zaehring, The Delta Foundation; Dr. Elsie Scott, CBCF; Michele V. Hagans, Contributor; Cynthia M.A. Butler-McIntyre, DST President; Dr. Alison Harmon, The Delta Foundation President; and Barbara Walker, Tubbs Jones' sister accept a \$25,000 mock check from Ms. Hagans to support the STJ Internship program during The Foundation's Delta Days Tribute to Congresswoman Tubbs Jones.

Stephanie Tubbs Jones Social Justice Institute and Internship Program

Following the panel discussion, Foundation president, Dr. Harmon and Delta Sigma Theta president, Cynthia M. A. Butler-McIntyre announced two major founding gifts totaling \$125,000 that officially launched the new Stephanie Tubbs Jones Social Justice Institute Internship program. A \$100,000 gift from The Clinton Family Foundation, established by former president William Jefferson Clinton and Secretary of State Hillary Rodham Clinton in honor of their long-time friend, along with a \$25,000 contribution from Delta Sigma Theta Sorority, Inc. member and Washington, DC businesswoman, Michele V. Hagans, ensured the Tubbs Jones living legacy of dedication to increasing the ranks of minority women prepared for public service.

Congressional Black Caucus Foundation (CBCF) president and CEO, Elsie Scott, Ph.D., announced that the first intern will join other interns from across the country for an intensive, nine-week summer program in Washington, DC assigned to congressional offices to learn about public policy and lawmaking.

Stiff competition from a national pool of accomplished and academically-gifted applicants yielded the first Stephanie Tubbs Jones Institute Intern—Ms. Melissa Chinn, a rising senior at Brown University in Providence, RI and a resident of Mount Vernon, NY. Upon graduation in 2013, Melissa's plans include attending law school, working for a non-profit organization abroad or conducting research in a fellowship program.



Brown University student Melissa Chinn selected as first Stephanie Tubbs Jones Intern

Delta Foundation Contributor

Why I give.

Cheryl W. Turner
Southern Regional Director
Delta Sigma Theta Sorority, Inc.
Jackson (MS) Alumnae Chapter



"The Center focused on critical issues relevant to African American women that can be of significance for policy decision-making. Given that, I deem it important for this work to continue and advance. I've heard that public policy is typically determined by the effect an issue has on white (male) America. However, slowly but surely, issue status may be based more on the synergy of a group; in our case, African American women. To identify critical issues relevant to this group serves to empower the group, make the issues more factual and visible to those in power; and therefore bring the needed change to critical issues."

Delta Foundation Contributors

Why we give.



**Margaret Ralston
Payne**
Member
Akron (OH) Alumnae
Chapter

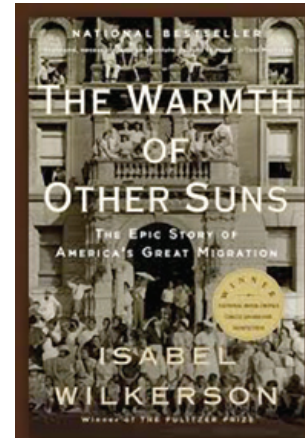
"I see the Center as
an emerging scholarly

focus which can broaden our understanding
of ourselves...The Center is the 21st century
vehicle for research about us, by us and for
us."

Anita Jenkins
Retired tax attorney
Midland (MI)
Alumnae Chapter



"Giving is a part
of who you are. It
is some measure
of what you think
about your organization. To me, it's a part of
your membership."



National Reading Circle

As in previous years, the National Reading Circle (NRC) collaboration between The Center and the Delta Sigma Theta Sorority, Inc.'s National Commission on Arts and Letters chose a book to engage women in reading classic and scholarly works by and about women of color. This year's award-winning selection, *The Warmth of Other Suns: The Epic Story of America's Great Migration*, by Isabel Wilkerson, captured the hearts and garnered acclaim from reading circles nationwide.



Author, Isabel Wilkerson

Lauded by *The New York Times*, *USA Today*, Amazon.com, and *The Daily Beast* among others, Wilkerson, through narrative journalism, artfully tells the story of the Great Migration—the six million Black southerners seeking better lives in northern and western cities. Wilkerson, the first African American woman to win the Pulitzer Award for journalism, created the first comprehensive documentation of America's Great Migration of African Americans when writing *The Warmth of Other Suns*.

2011–2012 Financial Statements

STATEMENT OF FINANCIAL POSITION

JUNE 30, 2012

ASSETS

Cash and Cash Equivalents	\$979,672
Investments	3,622,120
Other Assets	206,092
Total	\$4,807,884

Total Liabilities \$35,354

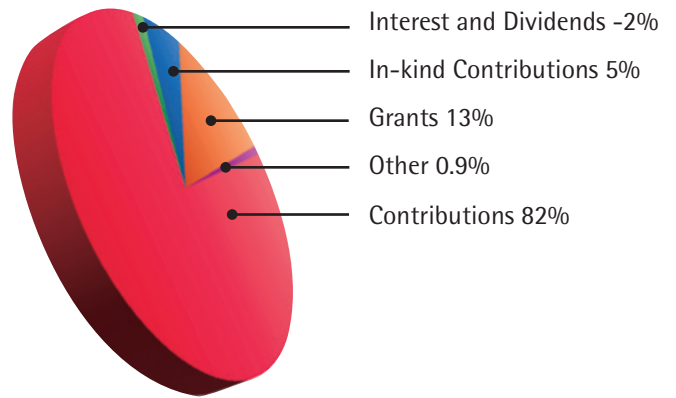
NET ASSETS

Unrestricted	\$1,682,630
Temporarily Restricted	2,166,771
Permanently Restricted	923,129
Total	\$4,772,530

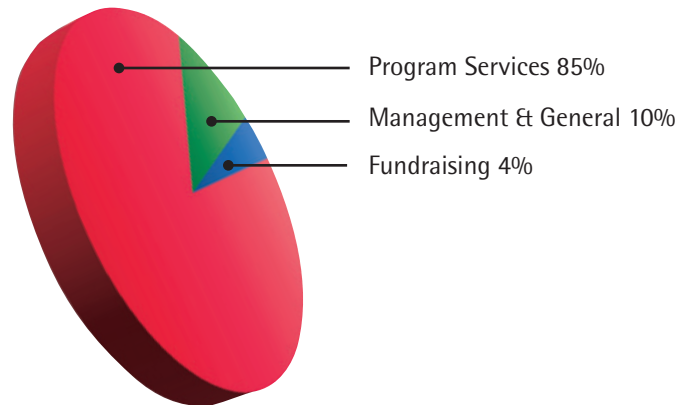
Total Liabilities & Net Assets \$4,807,884

STATEMENT OF ACTIVITIES

SOURCES OF REVENUE



EXPENSES BY FUNCTION



DONOR ROLL-CALL

UNRESTRICTED DONORS

Visionary Donor \$100,000 and Above

Delta Sigma Theta Sorority, Inc.

Luminary \$10,000 – \$24,999

Lloyd S. Greenidge Trust
Kellogg Foundation Challenge

Innovator \$5,000 – \$9,999

Foundation for the Mid South

Change Agent \$2,500–\$4,999

The GE Foundation
Alison J. Harmon
Michele Fantt Harris
Anita H. Jenkins
Xavier R. Richardson
Larry P. Suarez

Catalyst \$1,000–\$2,499

C. Gloria Akers
Deborah Jones-Buggs
The Boys Home Society of
Baltimore, Inc.

Leona Bridges
Cynthia M.A. Butler-McIntyre
Deborah Peaks Coleman
Deborah A. Elam
Robert Estill
Theljewa Garrett
Venida Y. Hamilton
Gloria Hardiman-Tobin
Teresa D. Harman
Alexis M. Herman
Felicia Brown Jamison
Carolyn E. Lewis
Jerry L. Malone
The Minerva Fund of Akron,
Ohio
Louise A. Rice
Deborah C. Thomas
S. Jenell Trigg
Brittany Zaehring

Advocate \$500–\$999

Cassandra R. Allen
LaMichelle A. Arnold
Jeanne C. Augustine
Bert Smith & Company
Chevron Corporation
Elsie Cooke-Holmes
Lois A. Garland-Patterson
John Hough

Ella L. Kelley
Cheryl Long
State of Louisiana
Carolyn Y. Matthews
NCB
Raymond James Charitable
Endowment Fund
Diane M. Ridley-White
Shirron L. Scott
State Farm Companies
Foundation
Stewart's Foundation
Jackie White
Benita Wynn

Collaborator \$250–\$499

Ruth E. Banks-Crowder
Leyonna M. Barba
Flossie Marian Byrd
Frankie M. Freeman
Perjetta K. Hightower
Dorothy Nash Hudson
IBM Employee Services Center
Robin M. Jacobs
Sandra Johnson
Shirley Malone
Veleter M. Mazyck
Elizabeth Seja Min
Barbara H. Palmer
Mary D. Redd

Daphne Maxwell Reid
Euphazine Reid-Kendall
Elisa R. Rucker
State Farm Mutual
Automobile Insurance
Company
Cheryl M. Thomas
Aurora L. Trigg
E. Jean Ware
Sandra P. Williams

UNRESTRICTED CHAPTERS

Change Agent \$2,500-\$4,999

Collin County Alumnae Chapter

Catalyst \$1,000-\$2,499

Eta Tau Chapter
Inglewood Alumnae Chapter

Advocate \$500-\$999

Charleston Alumnae Chapter
Dade County Alumnae Chapter
Goldsboro Alumnae Chapter
Hawaii Alumnae Chapter
Houston Metropolitan Alumnae Chapter
Metropolitan Dallas Alumnae Chapter
Montgomery Alumnae Chapter
Port Arthur Alumnae Chapter

Collaborator \$250-\$499

Baltimore County Alumnae Chapter
Cambridge Alumnae Chapter
Chattanooga Alumnae Chapter
Dallas Alumnae Chapter
Erie Alumnae Chapter
Georgetown Alumnae Chapter

Huntsville Alumnae Chapter
Kappa Zeta Chapter
Laurinburg Alumnae Chapter
Los Angeles Alumnae Chapter
Mobile Alumnae Chapter
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Why I give.

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Retired Program Officer, John S. and James L. Knight Foundation
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"I do consider myself a philanthropist...not a Bill Gates, but I follow the key of giving financially as well as my time....I believe in tithing..... My husband and I, now that we're settled into retirement....are re-thinking the number and kinds of organizations that we have always supported... [and] have decided to support three or four with time and money. The Delta Foundation remains as one of those organizations."

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